United Way of Greater Stark County

Leaders in Givin

Thank I

2020-2021



Michele and Chris Goff

"Challenges make you discover things about yourself that you never really knew." _{Cicely Tyson}

Chris Goff 2020 Campaign Chair

The year 2020 will be remembered as one of great challenges. So many businesses and individuals experienced unprecedented obstacles due to the COVID-19 pandemic. Despite the challenges, the generosity of our community allowed the needs of so many not only to be seen, but also to be met.

I am extremely grateful for the opportunity to make a difference to our local neighbors in need. I've always believed that the Greater Stark County community was generous and caring and this year proved it.

I want to thank you all for being fully committed to excellence and to making a difference.

Thank you for seeing what's possible when we face challenges and move past them.

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Maria Heege President & CEO United Way of Greater Stark County

We are grateful to you for making a positive impact in the lives of so many. Thank you for your generous hearts, your willingness to empower others, and your ability to transform our community every day.

This year, we saw the needs of families around us multiply and we adapted to provide assistance to many of our neighbors who found themselves reaching out for the first time. You helped us keep a roof over their head, food on their table, and provided hope for their families. Your generosity, care, and tenacity has brought us together in support of one another and has shown that we can get things done despite the challenges we face.

We thank you for seeing the possibilities when we come together and make things happen...UNITED.



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Maria Heege, United Way of Greater Stark County President & CEO Chris Goff, Employers Health CEO & General Counsel Carrie Clemens, United Way of Greater Stark County Associate VP, Resource Development



Dave and Laura Grabowsky 2020 Alexis de Tocqueville Society Co-Chairs

We're all responsible to help each other. We're all one world, one earth. Whatever happens to the weakest of us, affects all of us. So, we all have a responsibility to make this a better world. Everybody can make it better in some way, through their time or their money, and it's important that we give something back. Being a part of the Alexis de Tocqueville network is an honor. Members are surrounded by like-minded people who are local leaders. It is inspiring to see people who are willing to give back so generously. In 2020 your generous giving totaled over \$1.3 million. Thank you! We feel grateful to live in such a philanthropic community.

MEMBERSHIP GIFT LEVELS

Membres de la Société	\$10,000 - \$14,999
Ordre de Géneréux	\$15,000 - \$24,999
Ordre de Liberté	\$25,000 - \$49,999
Ordre d'Égalité	\$50,000 - \$74,999
Ordre de Fraternité	\$75,000 - \$99,999
La Société Nationale	\$100,000 - \$249,999
Ordre d'Indépendance	\$250,000 - \$499,999
Ordre de Connaissance	\$500,000 - \$749,999
Ordre de Prospérité	\$750,000 - \$999,999
La Table Ronde de Millions de Dollars	\$1 million plus commitment over 5 years

STEP UP Program

Allows donors to begin giving at a \$5,000 level and be recognized as an Alexis de Tocqueville Society member while increasing gifts over a six-year period.

Year 1	\$5,000
Year 2	\$6,000
Year 3	\$7,000
Year 4	\$8,000
Year 5	\$9,000
Year 6	\$10,000

MENTORS

The following individuals are being honored for their contributions to the community and their impact on the lives of people close to them. Those affecting change in either the personal or public realm have done so by example - their unselfish commitment to giving back is a shining beacon in our community.

An additional \$10,000 was donated in their name to United Way as a way of recognizing the mark they made on the individuals paying tribute to them, and on Stark County as a whole.

If you are interested in honoring someone who has impacted your life with a gift to United Way in their name, please contact:

Terri Bate, Director of Philanthropy 330-491-9969 | terri.bate@uwstark.org

PAST ALEXIS DE TOCQUEVILLE MENTORS



Alexis de Tocqueville, a French aristocrat, was 26 years old when he came to America in 1831. Based on his keen observations of American society, he wrote <u>Democracy in</u> <u>America</u>, a two-volume study of American society and politics. Central to de Tocqueville's writings was his admiration for the American

spirit of voluntary actions for the common good.

The Alexis de Tocqueville Society was created nationally in 1984 to honor that good will and community leadership that inspired de Tocqueville's writings 185 years ago. Since 1996, United Way of Greater Stark County's Alexis de Tocqueville Society members have been at the vanguard of improving the lives of countless individuals and families through extraordinary financial gifts, volunteerism, and advocacy.

Guy Cecchini

by members of the Board of Directors of United Way of Greater Stark County

E.L. (Al) Cutler by Jim Bray, Jim Camp and Jay Cutler

Paul David

by members of the Board of Directors of United Way of Greater Stark County

Glenn and Ardis DeHoff by Bob and Linda DeHoff

Lynn and Robert Grabowsky by Standard Plumbing and Heating, Inc. and the Grabowsky Family

Richard "Dick" and Lynn Kempthorn by their sons Eric and Jim Kempthorn, their daughter Dana Parker, and the Kempthorn Motors Employees

Nancy Markley by the Markley Family

Ronald Carl (R.C.) Miller by members of the Alexis de Tocqueville Society of Greater Stark County

Fred and Virginia Olivieri by Dean and Grace Olivieri, Christine Olivieri Hackett, and the Olivieri Family **Dr. James Pagano** by Dr. James F. and Charlene King

Congressman Ralph and Mary Regula by Bob and Linda DeHoff

Herbert Schalmo by the Schalmo Family

John B. Sirpilla by staff, volunteers, and members of the Board of Directors of United Way of Greater Stark County

William "Don" Sterling by sons Mark, Jeff, and Greg Sterling and daughter Jill Givens

J. Babe Stearn by friends of J. Babe Stearn

A Tribute to Women's Work by Mrs. Herbert E. (Nancy) Markley

Mildred Urbach by Dr. John and Dr. Arysol Niffenegger

Dr. Ralph T. Warburton by the staff, patients, volunteers, and members of the Board of Directors of the North Canton Medical Foundation



William "Bill" Luntz grew up in a home where giving was considered more important than receiving. That became a strong influence on him, and Bill says, "My father always told me when you derive your livelihood from a community, you have an obligation to give back." Learning that lesson at a young age shaped Bill's life in the Stark County community.

Born at Mercy Hospital, and attending Belle Stone Elementary School, Bill is a true native of Canton. His family moved to Cleveland during his youth and after graduating from University School he joined the Army Air Corps, serving in Europe as a Corporal. He met his first wife, Denise Guyot, in France and they were married in 1948.

Shortly after their marriage, Bill left college to join the Luntz Corporation, saying, "Frankly, I wasn't prepared for anything else." His story of success and building the corporation would inspire anyone. Bill calls himself a life-long learner and surrounded himself with knowledgeable people from whom he learned. He was VP of Luntz Corp. by the age of 45, and President by age 50. Unfortunately for the family, and our community, Denise died of cancer in 1989.

Always the leader, over the years he lent his vision, leadership, and experience to more than 30 organizations and boards, often as chair or president, including the arts, social service agencies, educational efforts, and the religious community. Bill may be the most "decorated" resident of Stark County, receiving countless awards and recognitions, which is a testament to the leadership and skills he brought to everything he touched.

One of Bill's favorite endeavors was Project Wheelbarrow, a program of which he was a founder, and served for many years with his son, Greg, and daughter, Michele. Dedicated to mentoring grade school, middle school, and senior high school students who were at risk, Project Wheelbarrow's goal was to improve their educational experience.

WILLIAM L. "BILL" LUNTZ

"If I can bring a smile to a child's face, make a lonely senior feel a little less lonely or help make my community a little better; then I know that I have served a good purpose – perhaps even a divine purpose."

By enhancing their work ethic and improving selfesteem, the students were successfully prepared for their future. It was named Project Wheelbarrow because his grandfather started the family business with only a wheelbarrow. A wheelbarrow was the vehicle out of poverty for his family, and Bill believes education is the vehicle and road to success for our youth.

Bill says, "If I can bring a smile to a child's face, make a lonely senior feel a little less lonely or help make my community a little better; then I know that I have served a good purpose – perhaps even a divine purpose."

Bill has dedicated his life to his community, which is evidenced by his long-time commitments to Canton Palace Theatre, (he earned their first Lifetime Achievement Award for his leadership in saving the theater for generations to enjoy), Arts in Stark, Walsh University, Stark State College, YMCA, The Stark Community Foundation, and United Way of Greater Stark County. He served as the "United Fund" Campaign chair in 1971 and has been a Leader in Giving for countless decades.

Bill has four children, seven grandchildren, and 12 great grandchildren. Bill is being honored by his wife Sharon, who says, "It has been a joy to support him all these years in his many endeavors. Embodying the word, "mentor," he is an inspiration to me, his family, and the Canton Community."



Bill and Sharon Luntz Victoria Falls, Africa

RICHARD "DICK" NICELY "To live is to give."

A graduate of North Canton Hoover High School, Richard (Dick) Nicely, earned a degree in Civil Engineering in Syracuse, New York, and is a veteran of the Army Corps of Engineers. After college, Dick returned to Canton, and joined his father, Christy, at R. G. Smith Company. Christy bought the company and Dick purchased it from his father. R. G. Smith, an industrial general contractor, is now in its third generation of Nicely leadership with Dick's son, Geoff, serving as Chief Operating Officer.

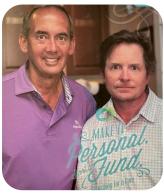
The business continued to grow after Dick joined the leadership team. Then in 1999 Dick's life changed. He noticed a tremor in his thumb and thought maybe it was stress-related. After getting three doctor's opinions he was diagnosed with Parkinson's disease. Dick says, "Parkinson's has made me humble." He became passionate about finding a cure and served on the Board of The Michael J. Fox Foundation for 5 years and continues to support them. He has served as chairman of the Parkinson's Action Network, lobbying in Washington, D.C. for funding for Parkinson's research.

In 2016, he opened Rock Steady Boxing, across from R. G. Smith facilities in Canton. Rock Steady Boxing is a nationwide program that provides exercise and physical training to Parkinson's patients. "The Michael J. Fox Foundation does a great job raising money for research. And physical activity is very important in slowing the progression of the disease. That's why I opened Rock Steady Boxing."



Geoff and Dick Nicely Freedom Farm, Whispering Grace Horses





Dick Nicely and Michael J. Fox Dick describes himself as a "driver" and says, "You have to have a passion; a drive to make things happen." His drive to make things happen locally has been evident by his board service on Whispering Grace Horses, a non-profit faith-based program dedicated to providing hope for people through

UIN

building relationships with horses and with each other. It was Dick's vision to establish Freedom Farm at Whispering Grace Horses to serve veterans and their families. He had the idea, and then, as usual, he provided the leadership to make it happen. Dick has a simple philosophy about giving and participating in his passions. "I like to make a difference in people's lives, and I have done that. If you can't make a difference, you're not doing your job."

Dick says being a mentor is something you just evolve into. "I've had many business friends that I would consider mentors." It is a relationship that develops through daily interactions like watching someone solve issues. "I love solving problems," he says. "You don't sit down with someone and say, 'I'm going to teach you something.' It just happens."

Dick is being honored by Geoff and Shawn Marie Nicely, his son and daughter-in-law. Geoff says, "Our father has, and continues to be, an inspiration when it comes to philanthropy and his love of this community. Richard has donated much of his time and money to various organizations in the community over the years. We felt the best way to recognize his generosity and his mentorship would be to honor him this way, by making this donation in his name."

LA TABLE RONDE DE MILLIONS DE DOLLARS

Gifts of \$1 million+ over 5 years



Mark and Amy Sterling⁺ The Beaver Excavating Company

ORDRE DE LIBERTÉ Gifts of \$25,000 - \$49,999





William and Pearl Lemmon⁺

The Deuble Foundation

The W. Henry Hoover Fund



Bob and Linda DeHoff⁺ DeHoff Development Company/ DeHoff Realtors

ORDRE DE GÉNERÉUX Gifts of \$15,000 - \$24,999



Geoff and Amy Karcher⁺ The Karcher Group



Jim and Evelyn Valentine Valentine Contractors Inc.



Two Ordre de Liberté members wish to remain Anonymous



Dave and Candee Bishop⁺ H-P Products, Inc.



Paul and Jane Bishop⁺ H-P Products, Inc.



Scott and Karen Fitzpatrick Fitzpatrick Enterprises



Philip and Joan Fracassa The Timken Company

ORDRE DE GÉNERÉUX Gifts of \$15,000 - \$24,999



Chris and Michele Goff¹ Employers Health



Larry and Nancy Hoover⁺



Mike and Holly Jeffries and the Jeffries Family The Joseph A. Jeffries Company



Rich and Stacey Kyle⁺ The Timken Company



Larry* and Pat Merriman⁺ GBS Corporation



Ronald C.* and Patricia A. Miller



Dean and Grace Olivieri⁺ The Fred Olivieri Companies -Fred Olivieri Construction/ GRACO Concrete/MRO Built



Fred and Virginia Olivieri⁺ The Fred Olivieri Companies -Fred Olivieri Construction/ GRACO Concrete/MRO Built



Stephen A. and Sondra D. Perry



Terri and Ed Roth Aultman Health Foundation



Gary and Linda Sirak⁺ Sirak Financial Services



Kevin and Linda Smith PPI Graphics and Sirak Financial Services

ORDRE DE GÉNERÉUX Gifts of \$15,000 - \$24,999



Jane and Tim Timken The Ward J. Timken, Jr. Charitable Fund and McKinley Strategies



Harold E. Ziegler, Jr.⁺ Ziegler Tire & Supply Company



Marlene and Joe Toot ^{R+} The Timken Company



Robert Vitale Midwest Industrial Supply, Inc.



Howard and Sandy Wenger Northstar Asphalt, Inc. and Wenger Excavating, Inc.



One Ordre de Géneréux member wishes to remain Anonymous

MEMBERS In the Community

Each year in April, United Way of Greater Stark County, together with The Canton Repository, celebrates National Volunteer Week by recognizing individuals in our community who have shown outstanding volunteer leadership initiative and made a positive impact on results. In 2021, the two honorees happened to both be Alexis de Tocqueville Society members!

The first honoree is Scott Fitzpatrick, of Fitzpatrick Enterprises. Scott and his wife Karen helped Cleveland Clinic Mercy Hospital in Canton keep caregivers and patients safe in the midst of the COVID-19 pandemic by pooling their resources and purchasing a XENEX Germ-Zapping Robot[™] that worked around the clock in the emergency department

and COVID-19 patient care areas.

Scott also volunteers his time and uses his resources quietly to make positive social change. Through his incomparable act of caring for the welfare of the health and safety of people in Stark and Carroll Counties and the region, he has made a positive impact for the betterment of our community.

Thank you, Scott and Karen, for giving so generously to our community!



Scott Fitzpatrick 2021 National Volunteer Week Award Recipient

Read about the second 2021 honoree on page 14.

MEMBRES DE LA SOCIÉTÉ Gifts of \$10,000 - \$14,999



David and Kristen Beck Run to You Racing



Mark and Bev Belgya⁺



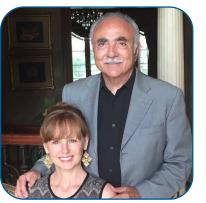
Dr. Michael J. Bernard⁺



The Biery Family⁺ Biery Cheese Company



Ted and Cricket Boyd⁺



Dr. and Mrs. Anthony Codispoti^{+N} Foundation Systems & Anchors, Inc.



Michael and Dawn Conny MAC Trailer Enterprises, Inc.



Chris and Teri Coughlin⁺ The Timken Company DeHoff Realtors



The Dan DeHoff Family⁺ DeHoff Development Company



Greg DiNarda Merrill Lynch Wealth Management



Jeff and Sandy Doll Jeff's MotorCars, Inc. Social at the Stone House



Ryan T. and Evrim B. Fulmer⁺ Beese Fulmer Private Wealth Management

MEMBRES DE LA SOCIÉTÉ Gifts of \$10,000 - \$14,999



Robert and Nancy Gessner



David and Laura Grabowsky Standard Plumbing & Heating Company



Rick and Vicki Haines AultCare and Aultman Health Foundation



Joe and Nancy Halter Solmet Technologies



Chuck and Rosemarie Hoover Beese Fulmer Private Wealth Management



The Kempthorn Family⁺ Kempthorn Motors, Inc.



Dick and Kathi Maggiore Innis Maggiore



Michael and Amy Mast



The Mastroianni Family Alliance Ventures



Jack and Madge Peters



Lucia and Joe Pileggi⁺ Key Private Bank and Firestone Country Club



Todd and Anna Pugh Enviroscapes

MEMBRES DE LA SOCIÉTÉ Gifts of \$10,000 - \$14,999



Doug and Sandy Rapp TravelCenters of America



Susan and Larry Ray^R Nationwide Insurance



Christopher and Stacy Remark Aultman Health Foundation



The Michael and Elaine Reolfi Family University of Mount Union and CommQuest Services, Inc.



David and Lisa Schauer Schauer Group, Inc.



Gerald Schroer, Jr. The Schroer Group



The Johnny and Susan Sirpilla Family Encourage, LLC



Larry and Ginny Smerglia⁺ UBS Financial Services, Inc.



Carl and Sally Sorenson



The Swaldo/Blackerby Family Gervasi Vineyard



Drs. Michael and Julie Thomas Thomas & Associates, DDS and Julie M. Thomas, DDS



Chris and Nicole Todaro⁺ The J. M. Smucker Company

MEMBRES DE LA SOCIÉTÉ Gifts of \$10,000 - \$14,999



Harvey and Linda Wagner^{+R} FirstEnergy and TimkenSteel Corporation



Mark and Tonya Wright Aultman Health Foundation

ADDITIONAL MEMBERS

Dr. Gregory and Carol Bonavita Aultman Deuble Heart & Vascular Hospital LLC

Mark and Michelle Fedor Morgan Engineering Company

Mary Ann* and Art Garfield^R FirstEnergy

The Ward J. and Joy A. Timken Foundation

The Tolerton Family



One Membres de la Société member wishes to remain Anonymous

MEMBERS IN THE Community

The second 2021 National Volunteer Week honoree is Gerald (Jerry) Schroer, Jr. Jerry, CEO of The Schroer Group, invited business leaders throughout the Stark County region to come together to create opportunity and positive social change for the African American and minority community. His efforts resulted in the creation of Stark County Community Moving Forward. His volunteer work is already making an impact in minority business opportunities, supply chain, internships, improved actions in food distribution, healthcare opportunities, and better equity for the African American community.

Jerry is a catalyst and his work has activated leaders, CEOs, and key leaders of industry and healthcare, from all sectors of the community. He seeks to build a more vibrant, strong, and diverse community through inclusion. The movement's promise is to support wealth creation and drive transformative change through all that we say, act, and do.

Thank you, Jerry, for making a positive impact on our community!

Both recipients were honored with a framed certificate of recognition and gift basket.



Jerry Schroer, Jr. 2021 National Volunteer Week Award Recipient

In case you missed reading about the other 2021 honoree turn to page 10.



At the core of every worthwhile endeavor are leaders whose generosity and dedication set the course for others. United Way Leaders in Giving support life-changing programs for children, adults and seniors in our community. Hundreds of leaders donate \$1,000 or more annually to United Way to build stronger, healthier communities and by pooling their resources with others, they make a difference that none of us could achieve alone. Thank you, generous Leaders in Giving, for investing over \$1 million to make Stark and Carroll Counties stronger.

MEMBERSHIP GIFT LEVELS

Platinum	\$7,500 - \$9,999
Gold	\$5,000 - \$7,499
Silver	\$2,500 - \$4,999
Pewter	\$1,500 - \$2,499
Bronze	\$1,000 - \$1,499

STEP UP Program

Allows donors to begin giving at a \$500 level and be recognized as a Leaders in Giving donor while increasing gifts over a five-year period.

Year 1	\$500
Year 2	\$600
Year 3	\$750
Year 4	\$900
Year 5	\$1,000

PLATINUM GIFTS \$7,500 - \$9,999

Mrs. B. J. Wilkins⁺

One Platinum member wishes to remain Anonymous

GOLD GIFTS

\$5,000 - \$7,499

Abbott Electric, Inc. Jim and Nancy Abbott

Aultman Alliance Community Hospital Drs. Debra and Richard Lehrer

Aultman Health Foundation Thomas and Katherine Kirkpatrick Adam and Jodi Luntz⁺ Fermin and Susan Olivera Doug Wilson and Allison Oprandi Chris and Janet Parrish⁺

CliftonLarsonAllen LLP Dane and Tracy Mayle

Diebold Nixdorf Gerrard Schmid

Employers Health Mike Stull⁺

ForeverLawn Fermin and Susan Olivera

Fresh Mark, Inc. Neil and Marie Genshaft⁺

Hall of Fame Title Agency, Inc. Alan and Melanie Oberster⁺

H-P Products, Inc. Allen and Carol Green⁺

Marathon Petroleum Company LP Ohio Refining Division Don and Merrie McCord⁺ Merrill Lynch Wealth Management Jim and Susan Craig

Morgan Stanley Doug Wilson and Allison Oprandi

Ohio Eye Alliance, Inc. Drs. Debra and Richard Lehrer

The Timken Company Mike Hill^{R+} Bob Leibensperger^R Sue and Tim Timken^R Robert and Karen Vandervaart

United Glass & Panel Systems, Inc. Tom and Shelly Nesbitt⁺

United Way of Greater Stark County Karl and Maria Heege⁺

Individual Supporters Laura and David Adante Julie Balzer Bill and Karen Belden⁺ Mrs. Ann M. Brothers The William D.* and Joan Ekedahl Clarke Charitable Fund The Donald* and Pauline* Colaner Charitable Remainder Trust Manish and Sumana Goyal⁺ Ann McDaniel Gary and Livvy Mull

Three Gold members wish to remain Anonymous

SILVER GIFTS

\$2,500 - \$4,999

American Electric Power Kathy and Shane Stanton⁺

AultCare Jerry and Tiffany Good Witmer⁺

Aultman Alliance Community Hospital Frank and Amy Antonacci⁺

Aultman Health Foundation Leo and Linda Casey Frank and Liz Getz Michael and Anne Gunther Dr. Clifford and Cindy Johnson⁺ Jennifer and Ted Jones Dr. Steven Kelly⁺ Jennifer and Jonathan Kessel⁺ Lori L. Mertes, M.D. and

Matthew E. Hiestand, M.D. Robert and Rachel Molnar⁺ Diane and Kevin Pete⁺ Tim and Terry Regula⁺ Matt and Marissa Ritzert⁺ Gilbert and Christine Rowley⁺ Jennifer and Dr. Ron Rusnak⁺ Matthew and Andrea Stewart⁺ Drs. Mark Weiner and Amy Lakritz

Belden Brick Company Kathy and Bob Belden⁺

Black McCuskey Souers & Arbaugh, LPA Bruce and Celeste Soares

Canton Local Schools James and Ann-Margaret Lambo⁺

Casey's Furniture Leo and Linda Casey^R

CBIZ MHM, LLC Jeff and Brenda Walters

Central-Allied Enterprises, Inc. Robert and Rhonda Woodhall **Chris Rowley Photography** Gilbert and Christine Rowley⁺

CliftonLarsonAllen LLP Ken and Janet Douglas

Custom Poly Bag Don and Jan Prather⁺

Diebold Nixdorf B. Scott and Mary Jo Harroff⁺

Donovan, Klimczak & Company Kevin and Debbie Beck

Employers Health Garrett and Megan Brown⁺ Steve and Lori Burger⁺ Zach and Allie Hostetler⁺

First Commonwealth Bank Matthew T. Zuro⁺

The Furbay Electric Supply Company Tim and Jean Furbay⁺

The Goodyear Tire & Rubber Company Bob and Tracy Richards⁺

H-P Products, Inc. Frank and Amy Antonacci⁺ Greg Calderone⁺ John and Beka Eisenbarth⁺

Huntington National Bank William and Lori Shivers Jeffrey and Christine Snyder⁺

Ironrock Capital, Inc. Mr. and Mrs. Guy F. Renkert J. Steven Renkert

Krugliak, Wilkins, Griffiths & Dougherty Co., LPA Ann Marie and Randy Hunt

Lifecare Family Health & Dental Center Ann Marie and Randy Hunt Mansard Medical Associates Arnie and Linda Rosenblatt^{R+}

Massillon City Schools Matthew and Andrea Stewart⁺

Massillon Container Company Benjamin F. Vail⁺ Beverly and Rob Vail^R

Merrill Lynch Wealth Management Michael and Sherry Huth⁺

My Community Health Center Tim and Terry Regula⁺

Nationwide Insurance Michael J. Studebaker⁺

North Canton City Schools Michael and Sherry Huth⁺

North Canton Medical Foundation John and Gerri Humphrey⁺

Perry Local Schools Jeff and Kim Bartholomew⁺

R. G. Drage Career Education Center Jeff and Kim Bartholomew⁺

Radiology Services of Canton, Inc. Mark and Karen DeGalan⁺

Richeson Design, Inc. Anne Richeson Scanlon and Blake Scanlon

Robert F. Fay, CPA Robert and Peg Fay⁺

Shannon English Marketing Ray and Shannon Hexamer⁺

Stark Economic Development Board, Inc. Ray and Shannon Hexamer⁺

Stark Industrial, LLC Samuel and Susan Wilkof

SILVER GIFTS (CONTINUED)

\$2,500 - \$4,999

Stark State College Steve and Lori Burger⁺

Synchrony Financial Kathy and Shane Stanton⁺

The Timken Company Kevin and Debbie Beck Ravi and Meen Bhatia^{R+} Bob and Karen Campbell⁺ Don and Shelly Chadwick Mike and Gina Discenza⁺ Russ and Evelyn Folger^{R+} Robert B. Hiltbrand and Michelle S. Cadile⁺ James and Ann-Margaret Lambo⁺ Gene and Sally Little^{R+} Brian and Susan Ray⁺ Jerry and Liz Rhodes⁺ Anne Richeson Scanlon and Blake Scanlon John and Linda Schubach^R David and Betsy Williams

TimkenSteel Corporation

Dean and Kelly Devine⁺ Mr. and Mrs. Salvatore J. Miraglia, Jr.^R Paul and Kristine Syrvalin⁺

United Way of Greater Stark County Terri and Pete Bate

WDPN/WDJQ Radio Stations Christine and Don Peterson, III

Winkhart & Minor, LLC Jeffrey and Christine Snyder⁺

YWCA Canton Ron and Linda Angelo

Individual Supporters

Richard E. Bordner⁺ Susan E. Bowling⁺ Suzanne F. Brock^N Richard and Susanne Campbell Ronald and Mary* Davis Chuck and Debbie Ducey⁺ Donald Harry Michael and Debra Howard⁺ Hal Jones Jason and Debra Justus⁺ Laurie and Allen Rovner Earl and Nancy Sheehan⁺ Bill and Gloria Sheffield⁺ Steven and Kristina Young

Seven Silver members wish to remain Anonymous

PEWTER GIFTS

\$1,500 - \$2,499

Abbott Electric, Inc. Mike and Barb Abbott Brent and Stefanie Fatzinger⁺

Acme Fresh Market Lisa and Henry Johnson⁺

Alliance for Children & Families Tony L. Stanfill⁺ Peter and Shirene Tapyrik⁺

AultCare Keith and Melissa Shelton⁺

Aultman College Jeannine Shambaugh

Aultman Health Foundation

David and Jennifer Beard⁺ Tim and Molly Beauch⁺ Mike and Tina Biasella Christy Brechtel⁺ Dr. and Mrs. Tim Coblentz Gregg and Wendy Gotschall James and Kathy Harris Noreen and Frank Hayden⁺ Robert J. Jacobs⁺ Lisa and Henry Johnson⁺ Douglas and Judith Lauby Vi and Don Leggett⁺ John and Kelly Lilly Robert and Theresa Mullen Jean and Thomas Paddock⁺ Anne Paliswat Tracy Sabo⁺ Mary and Lou Serapiglia⁺ David W. Shroades⁺ Tim Smith⁺ Tony and Janey Snyder⁺ Bryan and Lisa Woit Dave and Katie Wright

Avient Corporation Eric L. Halter⁺

Bank of America Darren Boyle⁺

PEWTER GIFTS (CONTINUED)

\$1,500 - \$2,499

The Beaver Excavating Company Stan and Kathy Evans Pat King

Beese Fulmer Private Wealth Management Sherry and Denny Fulmer⁺

Black McCuskey Souers & Arbaugh, LPA Todd and Nancy Bundy Chuck Tyburski

Buckingham Doolittle & Burroughs, LLC Joe and Annette Feltes⁺

Canton City Health Department Bob^R and Jan Pattison

Canton Food Tours Mike and Barb Abbott

Canton Local Schools Brent and Stefanie Fatzinger⁺ Keith and Sarah Hochadel⁺

City of Canton Fonda and Pamela Williams⁺

CliftonLarsonAllen LLP Dave and Nicole Groves⁺ Robert and Theresa Mullen

Combi Packaging Systems, LLC Barbara and Lee Karch^{+R}

Consumers National Bank Ralph J. Lober II⁺ Renee Wood⁺

Creative Management Information Services, Inc. Mr. and Mrs. Al Neifert⁺

Cutler Real Estate Jim and Cincy Camp

DeHoff Realtors Ty and Jenna Colucci⁺ **Employers Health** Megan and Aaron Brownsword^N Eric and Angela Dublikar^N Travis Johns^N

Environmental Design Group, Inc. Doug and Stefanie Smith⁺

Everhard Products, Inc. Rick and Michelle Lucas

The Eye Clinic, Inc. Lawrence and Jacki Ronning

Fairless Local Schools Broc and Carla Bidlack⁺

FirstEnergy Alan and Michelle Michel⁺

Fulfab, Inc. Jeffrey Plum⁺

Gotcha Self Storage & Rentals LLC Gregg and Wendy Gotschall

Hilscher-Clarke Electric Company and IBEW Local 540 Mr. and Mrs. Todd Bergert

Innis Maggiore Mark and Kim Vandegrift

The Karcher Group Patrick and Kari Willoughby⁺

Krugliak, Wilkins, Griffiths & Dougherty Co., LPA John and Diane Bogniard David and Sharon Butz Jason Haupt Barbara and Lee Karch^{R+} Terry and Gail Moore

Maconachy Stradley Insurance Agency David and Sharon Butz

Marathon Petroleum Company LP Ohio Refining Division Keith and Melissa Shelton⁺

Merrill Lynch Wealth Management Tim and Karen Rice

Milligan Pusateri Mark and Kim Vandegrift

The New Company Dave and Katie Wright

Paarlo Plastics Inc. James and Patricia Park

Perry Local Schools Stan and Kathy Evans

PNC Bank Mr. and Mrs. Matthew Hinderegger⁺ Joe and Kimberly Luckring

Premier Bank William and Terry Cook⁺

Putman Properties, Inc. Wick Hartung Timothy J. Putman

Radiology Associates of Canton, Inc. Victoria and Craig Griffiths⁺

Rentwear, Inc. Roger and Patty Clay⁺

Rice's Landscaping Redefined Bryan and Tracy Rice⁺

Schauer Group, Inc. Todd and Patricia Adams⁺ Thomas A. Schauer^R Diane and Darbey Schultz⁺

St. Michael's School Dan and Laura Bagnola⁺

St. Vincent St. Mary High School Matt and Kelly Widders⁺

Stark Community Foundation Mr. and Mrs. Mark J. Samolczyk

PEWTER GIFTS (CONTINUED) \$1,500 - \$2,499

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18 Bronze members wish to remain Anonymous

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Thank you, Employers Health for hosting the 2020 Campaign Wrap-Up event!

UNITED WAY OF GREATER STARK COUNTY

Communities need champions who understand their challenges, see their potential, and offer solutions to make a difference.

Women United, a group of female donors, giving \$1,000 or more annually, is an essential part of United Way of Greater Stark County. We are a diverse, vibrant community, bound together by a powerful sense of belonging — to each other, to the organization's mission, and to the communities we call home. WE NEED YOU. By joining Women United, you'll become part of a community of like-minded women who contribute their personal passions, inspired ideas, and unique strengths to the mission of building stronger communities. We don't stand by. We're raising our voices, rolling up our sleeves, and leaving our fingerprints on a legacy of change that benefits everyone.

Amy Mast Chair of the Women United Steering Committee

Women United comes together to create opportunities that support the emotional and intellectual growth of women and children, with the focus to move families out of poverty. Our initiatives looked a little different in 2020 as we adapted them to keep both members and our community as safe as possible.

Focus on Family-Friendly Workplaces

The 4th Annual Family-Friendly Workplace Awards event was hosted virtually in October 2020 and celebrated Buckeye State Credit Union, Massillon Museum, and Synchrony Financial. These organizations have policies that are cost-effective solutions to reduce turnover and improve morale, commitment, and quality of life for their employees.

To support local workplaces, Women United developed a presentation offering specific actionable solutions that can help create a workplace environment where both employees and the organizations can prosper together. Visit uwstark.org/women-united to learn more.

Cars to Careers

One of the biggest barriers for employment is lack of reliable transportation. United Way of Greater Stark County's Cars to Careers program helps to address this barrier by providing low-interest car loans to families who qualify. Women United is providing additional support to these individuals through incentives during the loan period. Women United is also financially backing three car loans for women in need of assistance.

Other Initiatives

In Fall of 2020, we coordinated a remote volunteer project to engage members and support families during this difficult time. Over 200 Health & Safety Kits were created and distributed through several local community organizations. Each kit contained adult and child-sized masks, hand sanitizer, hand soap and disinfectant wipes.

Women United was honored to be able to donate to United Way of Greater Stark County's COVID-19 Impact Fund in 2020. This program was able to assist over 400 households, which included a total of 626 children, with rent or mortgage assistance.



Amy Mast, 2020 Gold Key Award recipient

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Health & Safety Kit collection





Family-Friendly Workplace Award recipients



Massillon Museum



Buckeye State Credit Union

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Elsa Cave Member of Women United and Cars to Careers Underwriting Committee

A MEMBER'S PERSPECTIVE

United Way of Greater Stark County works with CSE Federal Credit Union to help secure small-dollar, low-interest vehicle loans to working families, for vehicles or vehicle repairs.

This program offers financial literacy education through coaching and counseling, so clients can gain economic mobility by moving into better paying careers while spending more time with their families. It also provides support for

families who may be credit-challenged. At this time, this program is only available to employees of our Prosperity@Work partnerships.

Elsa Cave, Principal Supplier Performance Manager/Project Procurement at Diebold Nixdorf and member of the Women United Steering Committee explains how Women United is supporting the participants in the program.

"During our group brainstorming session, the discussion centered around helping program participants become successful by encouraging financial responsibility. We decided we would reward on-time loan payment history with deposits into qualifying participants' bank accounts. Securing the loan itself is no easy task. Participants have to go through a stringent application and education process. We wanted to reward that stick-to-itiveness by providing welcome perks like gas cards and car safety kits. In addition, we set aside funds to underwrite 3 loans specifically for women."

Programs that help individuals make meaningful change in their financial well-being really speak to Elsa. "Lack of reliable transportation is a barrier for many when trying to maintain steady employment or experience upward career mobility. Cars to Careers is a program that helps working individuals secure low-interest car loans, thus removing that barrier. The program also has a financial education component that I believe will mean further success for loan recipients. A one-time investment in a person can have a life-time impact."

Women United advocates for family-friendly policies in the workplace, mentors and encourages young women to consider "nontraditional" careers, and assists working individuals in finding reliable transportation. Their engagement in these efforts is making tangible improvements in the lives of women and families.

"It's amazing what we can accomplish when we work together."

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*Denotes member of Steering Committee

VOLUNTEER OPPORTUNITIES

United Way of Greater Stark County depends on the work of our passionate volunteers to make a difference. We offer a variety of volunteer opportunities for individuals and businesses to donate their time and talent to make our community a better place to live and work. Whether it's preparing hot meals or mentoring a student, there are a variety of ways to get involved.







Day of Caring - Drive & Drop

Day of Caring is typically a community service day for local businesses, organizations, service groups, and individuals. In September of 2020 it was transformed into a Drive & Drop community collection for face masks, cleaning supplies, and nonperishable food. In total, 101,000 face masks, 100,730 cleaning supplies and approximately 2,300 pounds of food were collected and ultimately distributed through numerous community partners.

Day of Action

Each year on and around June 21, tens of thousands of individuals and groups in hundreds of communities across the world engage with local United Ways to make their community a better place through service, collaboration, and impact. This year, we wanted seniors struggling with social isolation to know that we care about them, so we asked the community to assemble care packages to brighten their day. Each kit included a flower in a decorated pot, activity book, pencil, sugar-free mints, information about community resources, and a handwritten note sharing hope and encouragement.

Read Across America

Kindergarten readiness is extremely important in shaping a child's future. Through a simple act such as reading a story, we can help set them on a path to success. Every March, United Way sends volunteers to local childcare centers and schools to read to preschoolers for Read Across America. This year, volunteers read fun stories to children over virtual platforms. Eleven volunteers recorded videos that were shared with five early learning centers and pre-schools to share with their students.



Thank you for volunteering and for the difference you make every day!

Let us know how you would like to join us!

Contact Laura Prengaman, Assistant Director of Campaign laura.prengaman@uwstark.org 330-491-9953

BOARD OF DIRECTORS

United Way of Greater Stark County's Board of Directors establishes policies, sets strategic objectives, and ensures the availability of adequate financial resources.

Board members evaluate data and funding recommendations submitted from the Impact Council to help determine which local programs receive funding and make final funding decisions. The Board of Directors ensures that every dollar donated is invested wisely.

Thank you for the hours of counsel that each of you volunteers so willingly.

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We would like to recognize the following Board members whose term ended March 31, 2021:

Joe Liolios

Sandra Rapp

Mark Wright

THANK YOU

We could not accomplish our goals without the support, involvement, and enthusiasm of our thousands of donors. Thank you for investing in the health, education, and financial stability of our community.

A special thank you to PPI Graphics, Inc. for generously donating the printing of our 2020-2021 Leaders in Giving book to United Way of Greater Stark County.

PPi Graphics It's more than ink on paper.

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