## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

٩_	רטו נוו	e 20 i	To calculate year, or tax year beginning $04/01$ , 2	.010, a	and ending	_			5/31, 20 1/	
R	Check if a		C Name of organization				D Employer ide	ntifica	ation number	
_	_		UNITED WAY OF GREATER STARK COUNTY				13-425	4191	1	
	Addre chang		Doing business as							
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Ro	oom/suite		E Telephone nu	mber		
	Initial	return	401 MARKET AVENUE N, STE 300				(330) 49	1 – 0	1445	
	Final termin	return/ nated	City or town, state or province, country, and ZIP or foreign postal code							
	Amen return		CANTON, OH 44702				<b>G</b> Gross receipts	\$\$	11,958,	257.
	Applio pendi		F Name and address of principal officer: MARIA HEEGE				H(a) Is this a ground subordinates	up retu	rn for Yes	X No
		-	401 MARKET AVENUE N, STE 300 CANTON, OH 4	44702	2		H(b) Are all subord		ncluded? Yes	No
1	Tax-ex	empt st	tatus: X 501(c)(3) 501(c) ( ) <b>◄</b> (insert no.) 4947(a	a)(1) or	527	7	If "No," attac	ch a list	t. (see instructions)	
J	Websi	te: 🕨	WWW.UWSTARK.ORG				H(c) Group exem	ption n	umber	
K	Form o	of orgar	nization: X Corporation Trust Association Other		L Year of	formati	on: 2003 <b>M</b>	State	of legal domicile:	ОН
Р	art I	Su	ımmary				'		-	
	_	Briefl	y describe the organization's mission or most significant activities: TO	ENER	RGIZE TH	HE CO	DMMUNITY	TO	CARE FOR O	NE
ė			THER BY ADDRESSING HUMAN NEEDS WITH MEASURA							
anc										
ern	2	Check	k this box F if the organization discontinued its operations or dis	hasons	of more tha	n 25%	of its not assets			
Governance	3		per of voting members of the governing body (Part VI, line 1a)					3		28.
⊗	4							4		28.
Activities &	4		per of independent voting members of the governing body (Part VI, line					5		40.
۷ij	5		number of individuals employed in calendar year 2016 (Part V, line 2a)						2 .	222.
۸cti	6		number of volunteers (estimate if necessary)					6	۷,	
1	/ u		unrelated business revenue from Part VIII, column (C), line 12					7a		0.
	b	Net u	nrelated business taxable income from Form 990-T, line 34					7b	0 V-	0.
							Prior Year		Current Ye	
Revenue	8		ibutions and grants (Part VIII, line 1h)				6,358,46	_	10,538,	
	9	Progr	am service revenue (Part VIII, line 2g)				114,03	_		550.
Ze V	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)				113,21	_	175,	
_	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				135,57	5.	·	984.
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	12)			6,721,28	4.	10,853,	335.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)				4,843,59	3.	4,310,	366.
	14	Benef	fits paid to or for members (Part IX, column (A), line 4)					0.		0.
Ś	4.5		ies, other compensation, employee benefits (Part IX, column (A), lines 5-				1,358,85	7.	1,265,	536.
Expenses	16 a		ssional fundraising fees (Part IX, column (A), line 11e)							0.
Kpe	- b	Total	fundraising expenses (Part IX, column (D), line 25) ▶ 661,	520.						
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)				872,06	2.	1,039,	165.
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)				7,074,51	_	6,615,	
			nue less expenses. Subtract line 18 from line 12				-353,22	_	4,238,	
o s	3	110101	naciose expenses. Castracemio ie nominio 12, 1, 1, 1, 1, 1, 1, 1, 1			Beginr	ning of Current \	_	End of Year	
ets	20	Total	assets (Part X, line 16)				10,423,04	3	15,066,	304
Net Assets or Find Balances	21		liabilities (Part X, line 26)				503,98	_	521,	
et l	22		ssets or fund balances. Subtract line 21 from line 20.				9,919,06	$\overline{}$	14,544,	
	art II		gnature Block				3,313,00	J •	11/011/	<del>500.</del>
			of perjury, I declare that I have examined this return, including accompanying s	chedule	s and statem	nents ar	nd to the hest of	my k	knowledge and hel	ief it is
tru	e, corre	ct, and	complete. Declaration of preparer (other than officer) is based on all information of	of which	preparer has	any kn	owledge.	y .	Knowicage and bei	
							08/2	E / 2	017	
Sig	an		Signature of officer				Date	J / Z	017	
_	re			3 T D D N	III / CII O		24.0			
			MARIA HEEGE PRES	T DEN	IT/CEO					
		Drint	/Type preparer's name Preparer's signature		Date				PTIN	
Pai	d				Date		Check	l '''		1
	parer	KAR	EN M BRENNEMAN CPA				self-employ		P00082881	<u> </u>
	Only	_	sname ▶HALL, KISTLER & COMPANY LLP				Firm's EIN ▶ 3			
			saddress >220 MARKET AVENUE SOUTH - SUITE 700 CANTON, OH 44702	-2100			Phone no. 3	30-	453-7633	
	-			<u> </u>		<u></u>			. X Yes	No
For	Paper	rwork	Reduction Act Notice, see the separate instructions.						Form <b>990</b>	(2016)

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Pa	Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	TO ENERGIZE THE COMMUNITY TO CARE FOR ONE ANOTHER BY ADDRESSING HUMAN NEEDS WITH MEASURABLE RESULTS.
	NEEDS WITH MEASURABLE RESULTS.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,623,748 including grants of \$4,218,749) (Revenue \$6,291,612)
	ALLOCATIONS - DISTRIBUTIONS AND ALLOCATIONS MADE TO THE VARIOUS
	AGENCIES OF UNITED WAY.
416	(Code) \(\sum_{Compared the control of the co
	(Code:)(Expenses \$
	INVOLVEMENT BY DEVELOPING AND TRAINING OTHERS TO MEET THE NEEDS OF
	STARK COUNTY RESIDENTS.
<b>4</b> c	(Code: ) (Expenses \$ 435,610. including grants of \$ ) (Revenue \$ 60,500. )
	211 AND EMERGENCY ASSISTANCE INCLUDING A 24 HOUR SEVEN DAY A
	WEEK AVAILABILITY OF SOCIAL SERVICE INFORMATION TO THE
	COMMUNITY USING THE "211 CALL CENTER" DESIGNATION.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 404,674. including grants of \$ ) (Revenue \$ 263,720. )
4e	Total program service expenses ► 5,634,760.

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		,,	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		3.7	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44.		3.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			3.7
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		37
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	Х	
h	Schedule D, Parts XI and XII	12a	Λ	
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	0.4-		v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
اہ	to defease any tax-exempt bonds?			
		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		- 21
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Χ
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Χ	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			3.7
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		v
20	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
34	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	21	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	oou		
IJ	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	
		F	990	(0040)

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Part V Statements Regarding Other IRS Filings and Tax Compliance Yes 18 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . 0. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?................... 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c X Χ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Χ 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h Χ h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Χ sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. X a Did the sponsoring organization make any taxable distributions under section 4966?............... Χ b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . 10b Section 501(c)(12) organizations. Enter: Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. . . . . . <u>12b</u> Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?...... Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which Χ

JSA 6E1040 1.000

14a Did the organization receive any payments for indoor tanning services during the tax year?b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2016) UNITED WAY OF GREATER STARK COUNTY 13-4254191 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Nο 28 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 28 1b Enter the number of voting members included in line 1a, above, who are independent . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . . 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body?....... Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes

10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
b	Other officers or key employees of the organization	15b		Χ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		

### Section C. Disclosure

17	List the states	with which a	copy of this	s Form 990 i	is required to	be filed $\triangleright \underline{\bigcirc}_{11}$

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►
NICK MACKLE 401 MARKET AVE N, SUITE 300 CANTON, OH 44702-1502 330-491-0445

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos heck ss pe	erson	e than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)	1 24 25	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1)ADLAND, RABBI JON	1.00										
TRUSTEE	0.	Х						0.	0.	0	
(2)BELDEN, AIMEE	1.00										
CHAIR, VOLUNTEER COUNCIL	0.	X						0.	0.	0	
(3)BELDEN, ROBERT F.	1.00										
TREASURER, BOARD OF DIRECTORS	0.	X						0.	0.	0	
(4)CAPUANO, SISTER CAROLYN	1.00										
TRUSTEE	0.	Х						0.	0.	0	
(5)CAVE, ELSA	1.00										
TRUSTEE	0.	Х						0.	0.	0	
(6)COOK, WILLIAM R.	1.00										
CHAIR, BOARD OF DIRECTORS	0.	X						0.	0.	0	
(7)DEGARMO, JACQUELINE	1.00										
TRUSTSEE	0.	Х						0.	0.	0	
(8)DEHOFF, LINDA	1.00										
CHAIR, NOMINATING COMMITTEE	0.	Х						0.	0.	0	
(9)DOUGLAS, KEN	1.00										
CHAIR, AUDIT COMMITTEE	0.	Х						0.	0.	0	
(10) FERNANDEZ, ROBERT	1.00										
IMPACT COUNCIL CHAIR	0.	Х						0.	0.	0	
(11) FRAME, RANDY	1.00										
TRUSTEE	0.	Х						0.	0.	0	
(12) FRANCIS, PHILLIP	1.00										
1ST VICE CHAIR OF BOARD	0.	Х						0.	0.	0	
(13)GORDON, DEREK	1.00										
TRUSTEE	0.	Х						0.	0.	0	
(14) HOWARD, MICHAEL	1.00										
2ND VICE CHAIR, COMM INVEST CH	0.	Х		<u> </u>			<u></u>	0.	0.	0	

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Form 990 (2016)

Part VII Section A. Officers, Directors, 111	ustees, Ke	Key Employees, and High			ııg	nest Compensat	eu ⊏mpioyees (c	(continued)			
(A) Name and title	(B) Average hours per week (list any hours for	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimate amount other compensa from th	of ation			
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organizat and relat organizati	tion ted
15) KARCHER, GEOFF	1.00										
CORRESPONDING SECRETARY, BOARD	0.	X						0.	0.		0.
16) KYLE, RICHARD	1.00	,						0.	0.		0
TRUSTEE 17) LONG, CARRILYN	1.00	X						0.	0.		0.
CHAIR, IMPACT COUNCIL	1.00	X						0.	0.		0.
18) MCKAIN, BRAD	1.00	21						0.	0.		
TRUSTEE	0.	X						0.	0.		0.
19) MCQUEEN, KAREN	1.00										
CHAIR, HUMAN RESOURCES	0.	Х						0.	0.		0.
20) MURRAY, ERIC	1.00										
TRUSTEE	0.	Х						0.	0.		0.
21) PORTER, JAMES	1.00										
TRUSTEE	0.	Х						0.	0.		0.
22) REMARK, CHRISTOPHER	1.00										
CHAIR, STRATEGIC PLANNING CMTE	0.	Х						0.	0.		0.
23) SCHWERDTFEGER, MARK TRUSTEE	1.00	Х						0.	0.		0.
24) SHIVERS, WILLIAM	1.00										
2015 CAMPAIGN CHAIR	0.	Х						0.	0.		0.
25) STERLING, MARK	1.00										
TRUSTEE	0.	Х						0.	0.		0.
1b Sub-total								0.	0.	1 7	0.
c Total from continuation sheets to Part VII, S	_							220,759.	0.		607.
d Total (add lines 1b and 1c)							<u> </u>	220,759.			607.
reportable compensation from the organization		nose		u aı	DOVE	e) who	) IE	eceived more than	\$100,000 01		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched.										Yes 3	No X
4 For any individual listed on line 1a, is the	sum of rep	ortab	ole c	om	pen	satio	n a	nd other compens	sation from the		
organization and related organizations graindividual										4	Х
										7	1
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo										5	Х
Section B. Independent Contractors	, , , , , , , , , , , , , , , , , , , ,										

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ ○.

Part VII Section A. Officers, Directors, Tru	istees, Ke	y En	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	continued)
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
26) SWALDO, SCOTT	1.00									
2016 CAMPAIGN CO-CHAIR	0.	X						0.	0.	C
27) SWALDO, TED	1.00									
2016 CAMPAIGN CO-CHAIR	1.00	Х						0.	0.	С
28) SMITH, KEVIN	0.	X						0.	0.	
- 29) HEECE MARIA	40.00	Λ						0.	0.	
PRESIDENT/CEO	0.			Х				140,244.	0.	5,491
30) MACKLE, NICK	40.00									
CFO/COO	0.			Х				80,515.	0.	12,116
1b Sub-total										
c Total from continuation sheets to Part VII, So	ection A									
d Total (add lines 1b and 1c)							<u> </u>		0400 000 -f	
2 Total number of individuals (including but not l reportable compensation from the organization			iiste L	a a	DOV	e) wnd	re	ceived more than	\$100,000 01	
- Toportubio componibution in the organization		-	L							Yes No
3 Did the organization list any former offic	er directo	or or	tri	iste	6	kev e	mn	lovee or highes	t compensated	100 11
employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations greater	sum of repeater than	ortab \$15	ole c 50,0	om 00?	pen	satior "Yes	n aı ;," (	nd other compens	sation from the le J for such	
individual										4 X
5 Did any person listed on line 1a receive or										_
for services rendered to the organization? If "Ye	es," comple	te Scl	nedu	ile J	for	such	per.	son		5 X
Section B. Independent Contractors  1 Complete this table for your five highest com	nencated :	ndona	nda	nt	000	tranta	re f	hat received man	than \$100 000 a	of.
<ol> <li>Complete this table for your five highest com compensation from the organization. Report c year.</li> </ol>										

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form	990 (2	2016) UNITED WA	Y OF GREATER	STARK COUNTY		13-42541	.91 Page <b>9</b>
	rt VIII	,			11		
		Check if Schedule O Contains a respi	onse of note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	193,835.  10,344,361.  10,844,361.	10,538,196.			
Program Service Revenue	2a b c d e f	2-1-1 INFORMATION AND REFERRAL SERVICE  All other program service revenue Total. Add lines 2a-2f	900099	60,550.	60,550.		
	3 4 5 6a b c d 7a	Investment income (including divide and other similar amounts). ATTACHMEN Income from investment of tax-exempt bor Royalties	ind proceeds (ii) Personal (iii) Other	68,483. 0. 0.			68,483
Other Revenue	c d 8a	Less: cost or other basis and sales expenses	a 0.	107,122.			
	6 c 10a b c	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory	a 0. b 0. s	0.			
		Miscellaneous Revenue	Business Code				

78,984.

78,984.

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11a MISCELLANEOUS

d All other revenue .

e Total. Add lines 11a-11d

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	4,218,749.	4,218,749.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	91,617.	91,617.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0			
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	220,759.	125,443.	42,204.	53,112.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0			
_	persons described in section 4958(c)(3)(B)	0.	447 154	05 040	278,621.
	Other salaries and wages	811,624.	447,154.	85,849.	2/8,021.
8	Pension plan accruals and contributions (include	25,511.	13,819.	2,870.	8,822.
•	section 401(k) and 403(b) employer contributions)	102,700.	56,307.	12,150.	34,243.
	Other employee benefits	104,942.	70,257.	10,277.	24,408.
10	,	104, 542.	70,237.	10,211.	21,100.
	Fees for services (non-employees):	0.			
	ı Management	1,255.		1,255.	
	Accounting	20,680.		20,680.	
	Lobbying	0.		,	
	Professional fundraising services. See Part IV, line 17	0.			
	f Investment management fees	0.			
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	299,795.	263,376.	22,130.	14,289.
12	Advertising and promotion	0.			
13	Office expenses	44,155.	20,361.	5,593.	18,201.
14	Information technology	1,108.	876.	132.	100.
15	Royalties	0.	21.006		
16	Occupancy	164,482.	81,336.	26,383.	56,763.
17	Travel	15,971.	9,391.	522.	6,058.
18	Payments of travel or entertainment expenses	0.			
40	for any federal, state, or local public officials	32,710.	19,523.	4,889.	8,298.
19	Conferences, conventions, and meetings	0.	19,323.	4,009.	0,290.
20 21	Payments to affiliates ATCH. 2	73,983.	42,358.	11,158.	20,467.
22	Depreciation, depletion, and amortization	57,985.	27,833.	9,567.	20,585.
23	Insurance	14,473.	,	14,473.	
24	Other expenses. Itemize expenses not covered	·		·	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEMBERSHIP DUES	11,227.	9,598.	260.	1,369.
-	OHIO UNITED WAY DUES	21,894.	12,015.	4,269.	5,610.
	PRINTING & PUBLICATIONS	149,225.	47,201.	21,764.	80,260.
-	REPAIRS & MAINTENANCE	80,468.	44,598.	9,885.	25,985.
	All other expenses	49,754.	32,948.	12,477.	4,329.
_	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	6,615,067.	5,634,760.	318,787.	661,520.
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			
JSA		U .			Form <b>990</b> (2016)

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Form 990 (2016)

Part X Balance Sheet Page **11** 

Pa	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this I	Part X		X
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	800.	1	760.
	2	Savings and temporary cash investments	933,025.	2	1,347,188.
	3	Pledges and grants receivable, net	3,265,843.	3	2,800,214.
	4	Accounts receivable, net	627,299.	4	630,215.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			0.
ţ	_	organizations (see instructions). Complete Part II of Schedule L  Notes and loans receivable, net  ATCH 3	0.	_	0.
Assets	7	Notes and loans receivable, net ATCH 3	204,774.		171,995.
As	8	Inventories for sale or use  Prepaid expenses and deferred charges ATCH 4	0.	8	0.
	9		14,030.	9	15,151.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 561,378.			
	b	Less: accumulated depreciation	294,236.		236,251.
	11	Investments - publicly traded securities ATCH 5	5,071,973.	11	5,424,077.
	12	Investments - other securities. See Part IV, line 11		12	4,429,209.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets			0.
	15	Other assets. See Part IV, line 11	11,063.		11,244.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	15,066,304.
	17	Accounts payable and accrued expenses	164,366.	17	191,938.
	18	Grants payable	20,939.	18	33,937.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities		20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L	0.	22	0.
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	318,675.	25	295,921.
	26	Total liabilities. Add lines 17 through 25	503,980.	26	521,796.
es		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	3,240,665.	27	7,162,627.
3al	28	Temporarily restricted net assets	6,678,398.	28	7,381,881.
Jd E	29	Permanently restricted net assets	0.	29	0.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ts (	30	Capital stock or trust principal, or current funds		30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	1
As	32	Retained earnings, endowment, accumulated income, or other funds		32	J.
let	33	Total net assets or fund balances	9,919,063.	33	14,544,508.
_	34	Total liabilities and net assets/fund balances	10,423,043.	34	15,066,304.
	<b>-</b> '		10,120,010.	U T	Form <b>990</b> (2016)

Page **12** Form 990 (2016)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10,8	53,3	335.
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,6	15,0	67.
3	Revenue less expenses. Subtract line 2 from line 1	3		4,2	38,2	268.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,9	19,0	063.
5	Net unrealized gains (losses) on investments	5		3	87,1	L77.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		14,5	44,5	508.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	overs	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent according	ounta	ant?	2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Name of the organization
UNITED WAY OF GREATER STARK COUNTY
Employer identification number
13-4254191

Pa		Reason for Public Cha					-	
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	)(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated f section 170(b)(1)(A)(iv). (C)		a college or universit	y owne	d or ope	erated by a governme	ental unit described in
6		A federal, state, or local go	•	rnmantal unit describe	d in coet	ion 170/	(b)(4)(A)(y)	
6 7	X	An organization that normal	•					om the general public
'	Λ	•	•	•	pport in	Jili a go	verninental unit of in	on the general public
0		described in section 170(b)		•	Dort II \			
8 9		A community trust describe An agricultural research organical			-		l in conjunction with a	land grant college
9		•	-	. , .		•	•	•
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the	name, city, and state o	r the college or
40		university:  An organization that norma	Illy received (1) m	are then 224 to 0/ of ite	01100001	from oo	ntributions monborol	nin food and areas
10		receipts from activities rela support from gross investm acquired by the organizatio	ted to its exempt frent income and un	unctions - subject to on nrelated business tax	certain e able inco	xception me (les	is, and (2) no more tha s section 511 tax) from	n 331/3 % of its
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	ction 509(a)(4).	
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	ne functions of, or to o	carry out the purposes
		of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).
		Check the box in lines 12a t	hrough 12d that de	escribes the type of s	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	f the directors or truste	es of the
	_	_ supporting organization.	You must complet	e Part IV, Sections A	and B.			
b			anization supervise	ed or controlled in co	nnection	with its	supported organizati	on(s), by having
		control or management of	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported
	_	_ organization(s). You must	complete Part IV	, Sections A and C.				
С		Type III functionally integ						lly integrated with,
		$\_$ its supported organization	n(s) (see instruction	s). You must comple	te Part I	V, Section	ons A, D, and E.	
d					-			
		that is not functionally inte	-		-		•	d an attentiveness
		_ requirement (see instruct	·					
е		Check this box if the orga						I, Type III
_	_	functionally integrated, or						
Ť		ter the number of supported						
g		ovide the following information					I	
	(I) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(D)								
(C)								
(D)								
(E)								
Tota	al .							
- 01	41							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Page 2 Schedule A (Form 990 or 990-EZ) 2016

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6,263,790.	6,478,273.	6,556,068.	5,994,746.	5,949,711.	31,242,588.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	6,263,790.	6,478,273.	6,556,068.	5,994,746.	5,949,711.	31,242,588.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4.						31,242,588.
	tion B. Total Support	( ) 0040	(1) 0040	( ) 0044	( N 0045	( ) 0040	(D. T. (-)
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 8	Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,263,790. 84,929.	6,478,273. 73,213.	6,556,068. 78,323.	5,994,746. 52,035.	5,949,711.	31,242,588.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	01,3231	, 2201	7070201	02,000.	337,1331	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1  Total support. Add lines 7 through 10	59,667.		322,045.	249,607.	139,534.	936,132. 32,535,703.
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is forganization, check this box and stop here						
	tion C. Computation of Public Sup					_	06.00
14	Public support percentage for 2016 (li		•			14	96.03 % 96.35 %
15	Public support percentage from 2015					15	
16a	331/3% support test - 2016. If the o	-					
	this box and <b>stop here</b> . The organization	•		•			• • —
D	331/3% support test - 2015. If the co	-					
170	check this box and stop here. The orga						
1 <i>1</i> a	<b>10%-facts-and-circumstances test - 2</b> 10% or more, and if the organization	_					
	Part VI how the organization meets t					-	•
b	organization	2015. If the organization meets	ganization did no the "facts-and	ot check a box -circumstances"	on line 13, 16a test, check th	a, 16b, or 17a, his box and <b>sto</b>	and line
18	Explain in Part VI how the organization supported organization.  Private foundation. If the organization	did not check a	a box on line 13,	16a, 16b, 17a,	or 17b, check	this box and see	
	instructions						<u>▶</u>

Schedule A (Form 990 or 990-EZ) 2016 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support			7.1	•	,	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) -0	(2) 20:0	(0) = 0	(4) 20:0	(0) 20 10	(1) 10101
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	, ,						
6	organization without charge						
6	ŭ ,						
ıd	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3					+	1
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
0	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	(0,7 = 0 + 1 =	(10) = 0.10	(5) = 5 · ·	(,	(-)	(-)
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
. •	and 12.)						
14	First five years. If the Form 990 is for	or the organize	ition's first seco	nd third fourth	or fifth tax v	ear as a section	501(c)(3)
	organization, check this box and <b>stop here</b>	-			•		
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8,	•		nn (f))		15	%
16	Public support percentage from 2015 Sche					16	%
	tion D. Computation of Investmen					1 .0	70
17	Investment income percentage for 2016 (lin			13 column (f))		17	%
18	Investment income percentage for 2016 (iii					18	
	331/3% support tests - 2016. If the org						
ıJa	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2015. If the orga		_				
D	line 18 is not more than 331/3 %, check						
20	<b>Private foundation.</b> If the organization		•		. ,		<del></del>
				,,	,		

JSA 6E1221 1.000 Schedule A (Form 990 or 990-EZ) 2016 Page **4** 

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng b <i>y</i>			
	1		
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er	3a		
nd ne			
	3b		
B)	3c		
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	4b		
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fit	9c		
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to	10a		
	10b		

Schedule A (Form 990 or 990-EZ) 2016

Jeneau	10 A (1 0111 000 01 000 EZ) 2010			age <b>o</b>
Part	IV Supporting Organizations (continued)		1.7	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization?	11a 11b		
	A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
0001.	on B. Typo I dapporting digametations		Yes	No
	Did the directors to store as many baselin of one or many assessment as manifesting base the second			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		V	NI -
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	_ •		
	on 217 th Type in eapperting enganizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	_		
Cooti		3		
	on E. Type III Functionally Integrated Supporting Organizations		'a ma\	
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins  The organization satisfied the Activities Test. Complete line 2 below.	ucu	OHS).	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
				No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page **6** 

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	6	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	organization (see
instructions).	-		•

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page **7** 

Part	V Type III Non-Functionally Integrated 509(a)(3)	<b>Supporting Organizat</b>	ions (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
_10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
C	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			

Schedule A (Form 990 or 990-EZ) 2016

b

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2017. Add lines 3j

Part VI. See instructions.

Breakdown of line 7:

Excess from 2013

Excess from 2014 . . . . Excess from 2015 . . . . Excess from 2016 . . . .

and 4c.

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Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	Ε				
DESCRIPTION	2012	2013	2014	2015	2016	TOTAL
MISCELLANEOUS	59,667.	165,279.	322,045.	249,607.	139,534.	936,132.
TOTALS		165,279.	322,045.	249,607.	139,534.	936,132.

### Schedule B (Form 990, 990-EZ,

or 990-PF)

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization UNITED WAY OF GREATER STARK COUNTY 13-4254191

Organization type (check one	):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
, ,	covered by the <b>General Rule</b> or a <b>Special Rule</b> . ), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See		
General Rule			
_	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributions.		
Special Rules			
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line d that received from any one contributor, during the year, total contributions of the greater of (1) f the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.		
contributor, during t	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year			
Caution: An organization that	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990.		

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization UNITED WAY OF GREATER STARK COUNTY

Employer identification number 13-4254191

(d)

Type of contribution

Person Payroll

Noncash
(Complete Part II for

noncash contributions.)

Χ

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1_	AULTMAN HEALTH FOUNDATION  2600 SIXTH STREET SW  CANTON, OH 44710	\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	HOOVER FOUNDATION  101 EAST MAPLE STREET  NORTH CANTON, OH 44720	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	HOOVER PRICE  4495 EVERHARD RD NW  CANTON, OH 44718	\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(c)

**Total contributions** 

\$

4,246,584.

(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
			Person	
			Payroll	
		\$	Noncash	
			(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(a)

No.

4

(b)

Name, address, and ZIP + 4

UNITED WAY FOUNDATION

CANTON, OH

401 MARKET AVE N, SUITE 300

44702

Name of organization UNITED WAY OF GREATER STARK COUNTY

Employer identification number 13-4254191

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization UNITED WAY OF GREATER STARK COUNTY Employer identification number 13-4254191 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

(b) Purpose of gift

Relationship of transferor to transferee

(d) Description of how gift is held

(e) Transfer of gift

(c) Use of gift

No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

### (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held
		(a) Transfer of gift	

### (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(a) No. from

### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	e organization answered "Yes," (see separate instructions), the	on Form 990, Part IV, line 5 (Proxy	/ Tax) (see separate ii	nstructions) or Form 990-	EZ, Part V, line 35c (Proxy
	Section 501(c)(4), (5), or (6) org				
Nam	ne of organization			Employer ide	ntification number
UNI	ITED WAY OF GREATER S			13-425	
Pa	rt I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1	Provide a description of the	organization's direct and indirect	political campaign a	ctivities in Part IV. (see	instructions for definition
	of "political campaign activit	ties")			
2	Political campaign activity e	xpenditures (see instructions)		\$	
3	Volunteer hours for political	campaign activities (see instruction	ons)		
Pa	rt I-B Complete if the o	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization	on under section 495	5 ▶ \$	
2	Enter the amount of any exc	cise tax incurred by organization n	nanagers under secti	on 4955 ▶ \$	
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the o	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	5).
1		expended by the filing organization			
2		ng organization's funds contribute			
		es			
3		enditures. Add lines 1 and 2. E			
<b>4 5</b>	Enter the names, addresses organization made payment the amount of political con-	e Form 1120-POL for this year? and employer identification numbers. For each organization listed, eletributions received that were promoted or a political action committee.	ber (EIN) of all section nter the amount paid mptly and directly de	on 527 political organiz d from the filing organiz divered to a separate po	ations to which the filing cation's funds. Also enter plitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
			_		
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).					
Α		n belongs to an affiliated group (and list in Pa penses, and share of excess lobbying expend		oup member's		
В	Check ▶ if the filing organizatio	n checked box A and "limited control" provisi	ions apply.			
	Limits on Lob	bying Expenditures	(a) Filing	(b) Affiliated		
	(The term "expenditures" m	eans amounts paid or incurred.)	organization's totals	group totals		
18	Total lobbying expenditures to influence	public opinion (grass roots lobbying)				
k	Total lobbying expenditures to influence	e a legislative body (direct lobbying)	2,458.			
c	Total lobbying expenditures (add lines	la and 1b)	2,458.			
C	Other exempt purpose expenditures		6,612,609.			
e	Total exempt purpose expenditures (ac	d lines 1c and 1d)	6,615,067.			
f	Lobbying nontaxable amount. Enter the	ne amount from the following table in both				
	columns.	-	480,753.			
	If the amount on line 1e, column (a) or (b) is	: The lobbying nontaxable amount is:				
	Not over \$500,000	20% of the amount on line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
	Over \$17,000,000	\$1,000,000.				
ç	Grassroots nontaxable amount (enter 2	5% of line 1f)	120,188.			
ŀ	Subtract line 1g from line 1a. If zero or	ess, enter -0	0.	0.		
i	i Subtract line 1f from line 1c. If zero or less, enter -0-					
j	j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720					
	reporting section 4911 tax for this year?					
		4-Year Averaging Period Under section 501(h)				
	(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.					
	See the separate instructions for lines 2a through 2f.)					

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	(e) Total	
2a Lobbying nontaxable amount				480,753.	480,753.	
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					721,130.	
c Total lobbying expenditures				2,458.	2,458.	
d Grassroots nontaxable amount				120,188.	120,188.	
e Grassroots ceiling amount (150% of line 2d, column (e))					180,282.	
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2016

Sche	dule C (Form 990 or 990-EZ) 2016					Page <b>3</b>
Pa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 576	8	
Eor	r each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed		a)	(b)		
	cription of the lobbying activity.	Yes	No		Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
a	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?. Media advertisements?					
c d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	1	
	501(c)(6).					
					Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures fro				3	
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"					is
	answered "Yes."					
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount	unts (	of			
	political expenses for which the section 527(f) tax was paid).					
а	Current year			2a		
b	Carryover from last year			2b 2c		
С	Total			3		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion					
4	excess does the organization agree to carryover to the reasonable estimate of nondeductible le					
	and political expenditure next year?			4		
5	Taxable amount of lobbying and political expenditures (see instructions)	<u> </u>		5		
	t IV Supplemental Information					
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d grou	ıp list	); Part	II-A, line	s 1 and
2 (S	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.					

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 Page **4** 

Part IV Supplemental Information (continued)

### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

UNI	ITED WAY OF GREATER STARK COUNTY	13-4254191
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets h	eld in donor advised
•	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grantees	
0	only for charitable purposes and not for the benefit of the donor or donor advisor, or for	
		, , , ,
Do	conferring impermissible private benefit?	
Pa		
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		ion of a historically important land area
		ion of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	_ 2a
b	Total acreage restricted by conservation easements	_ 2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	a
	historic structure listed in the National Register	_ 2d
3	Number of conservation easements modified, transferred, released, extinguished, or ter	
	tax year <b>&gt;</b>	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, insp	pection, handling of
	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
-	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	og conservation easements during the year
•	S	ig concentration casemonic daring the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of s	ection 170(h)(4)(R)(i)
U		
۵	and section 170(h)(4)(B)(ii)?	
9	balance sheet, and include, if applicable, the text of the footnote to the organization's fin	
	organization's accounting for conservation easements.	ancial statements that describes the
Ds	art III Organizations Maintaining Collections of Art, Historical Treasures, or O	thar Similar Assats
1 6	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
_		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in works of art, historical treasures, or other similar assets held for public exhibition, public service, provide, in Part XIII, the text of the footnote to its financial statements that	its revenue statement and balance sheet education, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that	describes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in it	
	works of art, historical treasures, or other similar assets held for public exhibition,	
	public service, provide the following amounts relating to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or other simil	ar assets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these if	ems:
а	Revenue included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	\$ Schedule D (Form 990) 2016
Ear I	Demonstrate Deducation Act Notice and the Instructions for Form 000	Cabadula D (Farm 000) 2040

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 Page **2** 

c Net investment earnings, gains, and losses	Par	t III Organizations Maintainir								
Public exhibition   d   Loan or exchange programs	3	Using the organization's acquisition	n, accession, and o	ther records, check	cany of the	e following	g that are a sigr	ificant	use c	of its
Scholarly research   Preservation for future generations		collection items (check all that app	y):							
Preservation for future generations   Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	а	Public exhibition			_	programs				
A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV I I I I I I I I I I I I I I I I I I	b			e Other						
SUII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future gene	rations							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organ	nization's collections	and explain how t	hey further	the organ	nization's exempt	purpo	se in	Part
Section   Part IV   Escrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.   1b   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.   1a   Is the organization or penalty and the part XIII and complete the following table:		XIII.								
Escrow and Custodial Arrangements.	5							_		7
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No   If "Yes," explain the arrangement in Part XIII and complete the following table:    Beginning balance	_			ined as part of the o	organization	's collectio	on?	Yes		No
Included on Form 990, Part X?   Yes	Par	Complete if the organizat	•	" on Form 990, Pa	art IV, line	9, or repo	orted an amoun	t on Fo	rm	
b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance	1a	Is the organization an agent, truste	e, custodian or othe	r intermediary for c	ontributions	or other as	ssets not			
C   Beginning balance   1c								Yes	. L	No
C   Beginning balance   1c	b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following tab	ole:					
d Additions during the year							Amount			
E Distributions during the year										
## Ending balance   15   15   15   15   15   15   15   1	d									
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е									
b   f "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.										
Endowment Funds.   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.		•								No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part X, line 10.   Complete if the organization answered "Yes" on Form 990, Part X, line 10.   Complete if the			n Part XIII. Check he	ere if the explanation	has been p	rovided on	Part XIII			
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back	Par									
1a Beginning of year balance 3,909,538. 4,359,466. 4,382,461. 4,112,339. 3,942,851.  b Contributions		Complete if the organizat								
b Contributions										
c Net investment earnings, gains, and losses	1a	Beginning of year balance	3,909,538.					3,	942,	
and losses.	b	Contributions		100.	1	,065.	25.			325.
d Grants or scholarships	С	Net investment earnings, gains,	F.4.6. 0.00	005 006	100	0.7.5	410 000		004	4.4.0
e Other expenditures for facilities and programs		and losses		-225,026.	100	,8/5.	418,293.		304,	440.
and programs	d	Grants or scholarships	4,455,826.							
f Administrative expenses	е	Other expenditures for facilities		005 000	104	005	140 105		105	077
g End of year balance. 3,909,538. 4,359,466. 4,382,462. 4,112,339.  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment		and programs		225,002.	124	,935.	148,195.		135 <b>,</b>	2//.
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶	f	Administrative expenses		2 000 520	4 250	1.0.0	4 200 460	- 1	110	220
a Board designated or quasi-endowment   b Permanent endowment	g						4,382,462.	4,	<u> </u>	339.
Temporarily restricted endowment ▶	а	Board designated or quasi-endown			column (a))	held as:				
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iv) are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (investment) (investment) (c) Accumulated depreciation (d) Book value  4 Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  4 Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  4 Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  4 Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  4 Description of property (d) Book value  4 Description of property (d) Book value (d) Bo			%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iv) unrelated organizations (iv) related organization (iv	С	•	•	000/						
organization by: (i) unrelated organizations .	2 -		•		ara hald an	d administ	arad for the			
(i) unrelated organizations (ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment)  (d) Book value  1a Land  b Buildings  c Leasehold improvements	3 a		the possession of th	e organization that	are neid an	a aaminist	ered for the		Vas	No
(ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  1a Land  b Buildings  c Leasehold improvements  229,322. 60,908. 168,414.  d Equipment  e Other  332,057. 264,220. 67,837.								3a(i)	103	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  229,322. 60,908. 168,414.  d Equipment  e Other  332,057. 264,220. 67,837.								_ ` ´		
Describe in Part XIII the intended uses of the organization's endowment funds.  Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  (a) Equipment  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value	h	• •								
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  (e) Buildings  c Leasehold improvements  229,322. 60,908. 168,414.  d Equipment  e Other  332,057. 264,220. 67,837.		* **	•	•				OB		21
Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation										
tall Land     (investment)     (other)     depreciation       b Buildings     229,322.     60,908.     168,414.       c Leasehold improvements     229,322.     60,908.     168,414.       d Equipment     332,057.     264,220.     67,837.	ı uı	Complete if the organiza	tion answered "Yes	s" on Form 990, P	art IV, line	11a. See	Form 990, Par	t X, Iin	e 10.	
1a Land       Buildings         c Leasehold improvements       229,322. 60,908. 168,414.         d Equipment       332,057. 264,220. 67,837.		Description of property						l) Book va	alue	
b Buildings       229,322.       60,908.       168,414.         c Leasehold improvements       229,322.       60,908.       168,414.         d Equipment       332,057.       264,220.       67,837.	1a	Land	,	ment) (o	uici)	чергеск	ation			
c Leasehold improvements       229,322.       60,908.       168,414.         d Equipment       332,057.       264,220.       67,837.										
d Equipment e Other 332,057. 264,220. 67,837.	С			7	29,322		908	1	68 - 4	114
e Other 332,057. 264,220. 67,837.	d				,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		55/	
				3	32,057.	264	,220.		67.8	337.
			(d) must equal Form					2		

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 Page **3** 

Part VII	Investments - Other Securities. Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
(3) Other	. ,		
	RK COMMTY FND POOLED FUNDS	4,429,209.	MRKT
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)	4,429,209.	
Part VIII	Investments - Program Related.	l "Voo" on Form 000	Port IV line 11a See Form 000 Port V line 12
	(a) Description of investment	(b) Book value	, Part IV, line 11c. See Form 990, Part X, line 13.  (c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
_(1)			
(2)			
_(3)			
_(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X, line 15.
	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	
Part X	Other Liabilities. Complete if the organization answered line 25.	l "Yes" on Form 990	, Part IV, line 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book valu	e
(1) Feder	ral income taxes		
(2) DESI	GNATIONS PAYABLE	295,	921.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 295,9	921.
			the organization's financial statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016 Page **4** 

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1.	
1	Total revenue, gains, and other support per audited financial statements	1	10,898,611.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains (losses) on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	45,276.
3	Subtract line 2e from line 1	3	10,853,335.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	10 050 005
5 Dow4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	10,853,335.
Part 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		6 050 166
1	Total expenses and losses per audited financial statements	1	6,273,166.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
	Prior year adjustments		
	Cute 10303		
	Citie (Besonice in all Ain.)	2e	-341,901.
	Add lines 2a through 2d	3	6,615,067.
3 4	Subtract line <b>2e</b> from line <b>1</b>		.,,
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,615,067.
	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 2d and 4b; and Part VII, lines 2d and 4b; Also complete this part to provide any additional information.	art V, li	ne 4; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the complete this part to provide any additional information.	nation	
SCH I	D PART XI LINE 2D & PART XII LINE 2D		
A COI	NTRA INCOME ACCOUNT FOR DONOR DESIGNATIONS		

Schedule D (Form 990) 2016

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2016

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization

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in answered "Yes" on Form 990, Part IV, line 21 or 22.	► Attach to Form 990.	
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OMB No. 1545-0047	2016	Open to Public Inspection
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▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of th	Name of the organization	Employer identification number	
UNITEL	UNITED WAY OF GREATER STARK COUNTY	13-4254191	
Part I	Part I General Information on Grants and Assistance		
1 Do	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	assistance, and	
the	the selection criteria used to award the grants or assistance?	× Yes No	9
2 Det	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	answered "Yes" on Form	
	990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	needed.	

(1) ACCESS HEALTH STARK COUNTY 408 NINTH ST NW CANTON, OH 44707		(if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OH 44707							
	34-0909974	501(C)(3)	35,900.				GENERAL ALLOCATION
(2) AHEAD							
930 17TH STREET NE MASSILLON, OH 44646	34-1800520	501(C)(3)	76,000.				GENERAL ALLOCATION
(3) ALLIANCE AREA DOMESTIC VIOLENCE SHELTER							
PO BOX 3622 ALLIANCE, OH 44601	34-1329875	501(C)(3)	30,400.				GENERAL ALLOCATION
(4) ALLIANCE FOOD PANTRY							
215 EAST MARKET STREET ALLIANCE, OH 44601	27-0890332	501(C)(3)	10,000.				GENERAL ALLOCATION
(5) AMERICAN RED CROSS							
408 NINTH STREET SW CANTON, OH 44707	53-0196605	501(C)(3)	42,100.				GENERAL ALLOCATION
(6) AULTMAN HOSPICE							
2600 6TH ST SW CANTON, OH 44710	20-8090459	501(C)(3)	5,836.				DESIGNATION
(7) BIG BROTHERS/BIG SISTERS							
50 S MAIN STREET AKRON, OH 44308	34-1104356	501(C)(3)	60,228.				GENERAL ALLOCATION
(8) BOY SCOUTS, BUCKEYE COUNCIL							
2301 13TH ST N CANTON, OH 44708	34-0714546	501(C)(3)	49,133.				DESIGNATION & CAPITA
(9) BOYS AND GIRLS CLUB							
730 DUNCAN STREET SW MASSILLON, OH 44647	34-0726102	501(C)(3)	98,218.				GENERAL ALLOCATION
(10) CATHOLIC CHARITIES							
800 MARKET AVE N CANTON, OH 44702	34-1903648	501(C)(3)	109,458.				GENERAL ALLOCATION
(11) CHILD AND ADOLESCENT CENTER							
919 SECOND STREET NE CANTON, OH 44704	34-1191950	501(C)(3)	135,064.				GENERAL ALLOCATION
(12) COLEMAN PROFESSIONAL SERVICES, INC.							
5982 RHODES ROAD KENT, OH 44240	34-1936439	501(C)(3)	132,157.				GENERAL ALLOCATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) (2016)

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Name	Name of the organization	Employer identification number	
UNI	UNITED WAY OF GREATER STARK COUNTY	13-4254191	
Par	Part I General Information on Grants and Assistance		
-	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	assistance, and	[
	the selection criteria used to award the grants or assistance?	X X	8
8	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		

<b>Grants and Other Assistance to Dome</b> 990, Part IV, line 21, for any recipient
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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMMQUEST SERVICES, INC.							
625 CLEVELAND AVE NW CANTON, OH 44702	34-0737793	501(C)(3)	443,031.				GENERAL ALLOCATION
(2) COMPASS							
PO BOX 481 NEW PHILADELPHIA, OH 44663	34-1841381	501(C)(3)	51,300.				GENERAL ALLOCATION
(3) CRISIS INTERVENTION							
832 MCKINLEY AVE NW CANTON, OH 44703	34-1059822	501(C)(3)	176,910.				GENERAL ALLOCATION
(4) DOMESTIC VIOLENCE PROJECT							
PO BOX 9459 CANTON, OH 44711	34-1263226	501(C)(3)	245,963.				GENERAL ALLOCATION
(5) EARLY CHILDHOOD EDUCATION ALLIANCE							
285 W OXFORD STREET ALLIANCE, OH 44601	20-4763143	501(C)(3)	.000,000				GENERAL ALLOCATION
(6) EARLY CHILDHOOD RESOURCE CENTER							
1718 CLEVELAND AVE NW CANTON, OH 44703	53-0196617	501(C)(3)	172,978.				GENERAL ALLOCATION
(7) GIRL SCOUTS OF NORTHEAST OHIO							
1 GIRL SCOUT WAY MACEDONIA, OH 44056	34-0714414	501(C)(3)	8,555.				DESIGNATION
(8) J.R. COLEMAN OUTREACH SERVICES							
1731 GRACE AVENUE NE CANTON, OH 44705	34-1321317	501(C)(3)	207,225.				GENERAL ALLOCATION
(9) PATHWAY CARING FOR CHILDREN							
4895 DRESSLER RD NW CANTON, OH 44718	23-7244648	501(C)(3)	7,924.				DESIGNATION
(10) PLANNED PARENTHOOD							
25350 ROCKSIDE ROAD	34-6578818	501(C)(3)	40,669.				DESIGNATION
(11) PREGNANCY CHOICES							
P.O. BOX 8451 CANTON, OH 44711	34-1461765	501(C)(3)	7,587.				DESIGNATION
(12) ICAN HOUSING, INC.							
1412 MARKET AVE N CANTON, OH 44714	34-1575839	501(C)(3)	21,000.				GENERAL ALLOCATION
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government o	rganizations list	ted in the line 1 tak	ole		•	
3 Enter total number of other organizations listed in the line 1 table.	sted in the line	1 table	-			•	
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2016)

SCHEDULEI (Form 990)

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2016	Open to Publi

number

OMB No. 1545-0047

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	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	
Department of the Treasury	► Attach to Form 990.	Open to
Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	pedsul
Name of the organization	Employ	Employer identification numbe
UNITED WAY OF G.	JNITED WAY OF GREATER STARK COUNTY	13-4254191
Part I General In	Part I General Information on Grants and Assistance	
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ance, and
the selection crite	the selection criteria used to award the grants or assistance?	× Yes

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) REFUGE OF HOPE MINISTRIES							
PO BOX 9361 CANTON, OH 44711	34-1965221	501(C)(3)	5,081.				DESIGNATION
(2) RIVERTREE CHRISTIAN CHURCH							
7373 PORTAGE ST NW. MASSILLON, OH 44646	34-1003958	501(C)(3)	12,254.				DESIGNATION
(3) SALVATION ARMY OF CANTON							
420 MARKET AVENUE, SOUTH CANTON, OH 44702	34-0714378	501(C)(3)	118,731.				GENERAL ALLOCATION
(4) SALVATION ARMY OF ALLIANCE							
57 W. MAIN ST ALLIANCE, OH 44601	13-5562351	501(C)(3)	70,840.				GENERAL ALLOCATION
(5) SALVATION ARMY OF MASSILLON							
315 6TH STREET NE MASSILLON, OH 44646	34-0726065	501(C)(3)	74,804.				GENERAL ALLOCATION
(6) STARK PRESCRIPTION ASSISTANCE NETWORK							
408 NINTH ST CANTON, OH 44707	20-0797475	501(C)(3)	95,000.				GENERAL ALLOCATION
(7) STARK STATE COLLEGE OF TECHNOLOGY							
6200 FRANK AVENUE NW NORTH CANTON, OH 44720	34-1055865	501(C)(3)	30,000.				GENERAL ALLOCATION
(8) TEEN COURT							
STARK COUNTY FAMILY COURT CANTON, OH 44702	34-6002718	501(C)(3)	60,800.				GENERAL ALLOCATION
(9) THE STUCKEY FAMILY INTER CHILD DEVEL CNT							
205 SOUTH UNION AVE ALLIANCE, OH 44601	34-1033910	501(C)(3)	.000,000				GENERAL ALLOCATION
(10) UNITED WAY OF SUMMIT COUNTY							
90 NORIH PROSPECT STREET AKRON, OH 44304	34-1169257	501(C)(3)	10,546.				DESIGNATION
(11) UNITED WAY OF TUSCARAWAS COUNTY							
P.O. BOX 525 NEW PHILADELPHIA, OH 44663	34-1008773	501(C)(3)	10,440.				DESIGNATION
(12) WESTARK FAMILY SERVICES							
42 1ST STREET NE MASSILLON, OH 44646	34-0735604	501(C)(3)	17,595.				GENERAL ALLOCATION
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government o	rganizations lis	ted in the line 1 tab	le			
3 Enter total number of other organizations listed in the line 1 table	ed in the line	1 table				•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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**Employer identification number** 

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

UNI	UNITED WAY OF GREATER STARK COUNTY	13-4254191	
Par	Part I General Information on Grants and Assistance		
_	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	assistance, and	[
	the selection criteria used to award the grants or assistance?	X Yes	
7	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		

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Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) YMCA OF WESTERN STARK COUNTY							
131 TREMONT AVENUE S.E. MASSILLON, OH 44646	34-0719180	501(C)(3)	46,100.				GENERAL ALLOCATION
(2) YMCA OF CENTRAL STARK COUNTY							
1201 30TH STREET NW CANTON, OH 44709	34-0714792	501(C)(3)	75,154.				GENERAL ALLOCATION
(3) J BABE STEARN COMMUNITY CENTER							
2628 13TH STREET SW CANTON, OH 44710	34-0828418	501(C)(3)	5,928.				DESINGATION
(4) AKRON-CANTON REGIONAL FOODBANK							
350 OPPORTUNITY PKWY AKRON, OH 44307	34-1369388	501(C)(3)	9,000.				DESIGNATION
(5) CHILDREN'S DYSLEXIA CENTER							
836 MARKET AVE N CANTON, OH 44702	04-3169620	501(C)(3)	20,000.				GENERAL ALLOCATION
(6) UNITED WAY OF WAYNE & HOLMES COUNTIES							
215 S WALNUT STREET WOOSTER, OH 44691	34-0946973	501(C)(3)	6,645.				DESIGNATION
(7) WILES WELLNESS FOUNDATION							
3116 CROYDON AVE NW CANTON, OH 44718	27-1018106	501(C)(3)	5,190.				DESIGNATION
(8) YWCA- CANTON							
231 SIXTH STREET NE CANTON, OH 44702	34-0714799	501(C)(3)	428,150.				GENERAL ALLOCATION
(9) ALLIANCE FOR CHILDREN AND FAMILIES, INC.							
624 SCANTRON AVE ALLIANCE, OH 44601	34-1590276	501(C)(3)	69,165.				GENERAL ALLOCATION
(10) CANTON CITY HEALTH DEPARTMENT							
420 MARKET AVE N CANTON, OH 44702	34-6000504	501(C)(3)	57,523.				GEN'L ALLOCATION
(11) HOMELESS CONTINUUM OF CARE STARK COUNTY							
110 CENTRAL PLAZA S CANTON, OH 44702	34-6002718	501(C)(3)	50,000.				GENERAL ALLOCATION
(12) YWCA OF ALLIANCE							
239 E MARKET STREET ALLIANCE, OH 44601	34-0714731	501(C)(3)	83,400.				GENERAL ALLOCATION
2 Enter total number of section 501(c)(3) and government org	government o	organizations lis	lanizations listed in the line 1 table	ele		•	
3 Enter total number of other organizations listed in the line 1	ed in the line	1 table	table			•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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### SCHEDULEI (Form 990)

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

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▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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Name of the organization	

**Employer identification number** Xes 13-4254191 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance GREATER STARK COUNTY UNITED WAY OF Name of the organization Part I

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Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY LEGAL AID							
50 S MAIN STREET AKRON, OH 44308	34-0753560	501(C)(3)	17,500.				GENERAL ALLOCATION
(2) MARGARET B. SHIPLEY CHILD HEALTH CLINIC, IN							
919 2ND STREET NE CANTON, OH 44704	34-1552956	501(C)(3)	40,000.				GENERAL ALLOCATION
(3) STARK COUNTY EDUCATIONAL SERVICE CENTER							
2100 38TH STREET NW CANTON, OH 44709	34-1181718	501(C)(3)	326,699.				GENERAL ALLOCATION
(4) GOODWILL INDUSTRIES OF EAST CENTRAL OHIO IN							
408 NINTH STREET SW CANTON, OH 44707	34-0909974	501(C)(3)	6,128.				DESIGNATION
(5) NAMI STARK COUNTY INC							
1912 SCHNEIDER STREET NW	86-1135198	501(C)(3)	5,505.				DESIGNATION
(6) HARTVILLE MIGRANT COUNCIL INC.							
PO BOX 682 HARTVILLE, OH 44632	34-0899100	501(C))3)	5,050.				DESIGNATION
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government c	rganizations lis	ted in the line 1 tak				54.
	ted in the line	1 table					
ı							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2

13-4254191

Schedule I (Form 990) (2016)

Part III Grants and Other Assistance to Domestic Individ

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MEDICAL ASSISTANCE		10,075.			
SHELTER ASSISTANCE		56,853.			
UTILITIES ASSISTANCE		20,214.			
CLOTHING ASSISTANCE		4,475.			
Supplemental Information Provide the information required in Part I line 2 Part III column (h); and any other additional	information re	Ulired in Part	ine 2 Part III	o Aue pue .(h) aurilo	ther additional

8

4

2

9

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. Part IV

GRANT MONITORING PROCEDURE

AUDITED FINANCIAL STATEMENTS AND TAX RETURNS OF AGENCIES RECEIVING GRANT

TO AN ONSITE AGENCIES ARE ALSO SUBJECT REVIEWED ANNUALLY. FUNDS ARE

THE ONSITE REVIEW REVIEW BY A VOLUNTEER AGENCY REVIEW TEAM BIENNIALLY. EVALUATES ORGANIZATIONAL MANAGEMENT, STRATEGIC AND LONG-RANGE PLANNING,

IMPACT COUNCILS FINANCE AND FACILITIES AND INFRASTRUCTURE. GOVERNANCE,

REVIEW PROGRAM DOCUMENTS, INCLUDING STATISTICAL REPORTS OF NUMBERS

PEOPLE SERVED, STATISTICAL INDICATORS RELATING TO COMMUNITY OUTCOMES, AND

PROGRAM FINANCIAL PERFORMANCE.

### **SCHEDULE L**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open To Public Inspection

Name of the organization
UNITED WAY OF GREATER STARK COUNTY

Employer identification number

13-4254191

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

				(d) c	orrected?
1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	<u>``</u>	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurred by	the organization managers or disqualified	persons during the year		
	under section 4958		▶ \$		

3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$	

### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or the zation?	(e) Original principal amount	(f) Balance due	( <b>g)</b> In o	lefault?		ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Schedule L (Form 990 or 990-EZ) 2016

### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1) LINDA DEHOFF, TRUSTEE	OWNER/SHAREHOLDER	144,000.	BUILDING LEASE		Х
_ (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

UNITED WAY OF GREATER STARK COUNTY

13-4254191

PART VI, SECTION B, LINE 12C

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

- A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY
- B. HAS READ AND UNDERSTANDS THE POLICY
- C. HAS AGREED TO COMPLY WITH THE POLICY, AND
- D. UNDERSTANDS THE UWGSC IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.
- E. HAS DISCLOSED ON ANY AFFILIATION FORM ANY RELATIONSHIP OR AFFILIATION
  THAT COULD BE DEEMED A CONFLICT OF INTEREST.
- TO ENSURE THE UWGSC OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS, PERIODIC REVIEWS SHALL BE CONDUCTED. THE PERIODIC REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLOWING SUBJECTS:
- A. WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION AND THE RESULT OF ARM'S LENGTH BARGAINING. B. WHETHER PARTNERSHIPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE UWGSC'S WRITTEN POLICIES, ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.

Name of the organization

UNITED WAY OF GREATER STARK COUNTY

13-4254191

PART VI, SECTION B, QUESTION 15A

THE RANGE FOR THE UNITED WAY CEO SALARY IS DETERMINED BY THE UNITED WAY'S

PERSONNEL COMMITTEE AND APPROVED BY EXECUTIVE COMMITTEE AND BOARD. THE

SALARY IS BASED ON OTHER SIMILAR SIZE COMMUNITIES AND UNITED WAY'S

PROVIDED BY THE UNITED WAY OF AMERICA SALARY STUDY, LOCAL ECONOMIC

FACTORS, COMPARABLE LOCAL NON PROFITS CEO SALARIES, YEARS OF EXPERIENCE

AND PERFORMANCE. THE SALARY IS APPROVED ANNUALLY BY THE BOARD.

PART VI, SECTION A, LINE 6, 7A, AND LINE 11B

LINE 6 - THE UNITED WAY IS AN ORGANIZATION WHO DEEMS THAT ITS MEMBERS ARE

COMPRISED OF ALL DONORS WHO MAKE A DONATION. LINE 7A - ALL DONORS/MEMBERS

ARE WELCOME TO COME TO THE ANNUAL MEETING WHERE THE BOARD OF DIRECTORS IS

VOTED ON AND ELECTED. LINE 11B - A REVIEW BY THE PREPARER AND UPPER

MANAGEMENT WILL BE DONE FIRST. THE 990 WILL THEN BE REVIEWED IN

SEQUENTIAL ORDER BY THE AUDIT COMMITTEE, THE FINANCE COMMITTEE AND THEN

THE BOARD OF DIRECTORS.

FORM 990, PART VIII - INVESTMENT INCOME			ATTACHMENT 1	
FORM 990, PART VIII - INVESTMENT INCOME				
	(A)	(B)	(C)	(D)
	TOTAL	RELATED OR	UNRELATED	EXCLUDED
DESCRIPTION	REVENUE	EXEMPT REVENUE	BUSINESS REV.	REVENUE_
INTEREST & DIVIDENDS, NET OF FEES	68,48	3.		68,483.
TOTALS	68,48	<u>3.</u>	_	68,483.

Schedule O (Form 990 or 990-EZ) 2016 Page **2** 

Name of the organization
UNITED WAY OF GREATER STARK COUNTY

Employer identification number
13-4254191

ATTACHMENT 2

FORM 990, PART IX - PAYMENTS TO AFFILIATES

 (A)
 (B)
 (C)
 (D)

 TOTAL
 PROGRAM
 MANAGEMENT
 FUNDRAISING

 EXPENSES
 SERVICE EXP.
 AND GENERAL
 EXPENSES

 UNITED WAY WORLDWIDE
 73,983.
 42,358.
 11,158.
 20,467.

 TOTALS
 73,983.
 42,358.
 11,158.
 20,467.

ATTACHMENT 3

FORM 990, PART X - NOTES AND LOANS RECEIVABLE

BORROWER: COMMUNITY SERVICES

ORIGINAL AMOUNT: 269,226.

INTEREST RATE: 4.0000 %

DATE OF NOTE: 12/19/2012

MATURITY DATE: 12/19/2022

REPAYMENT TERMS: \$2,444 MONTHLY

SECURITY PROVIDED: FUTURE UNITED WAY ALLOCATIONS

PURPOSE OF LOAN: TO FUND THE UNFUNDED LIABILITY OF DBP

DESCRIPTION AND FMV NONE

OF CONSIDERATION:

RELATIONSHIP: NONE

BORROWER: URBAN LEAGUE
ORIGINAL AMOUNT: 31,718.
INTEREST RATE: 4.0000 %
DATE OF NOTE: 12/19/2012
MATURITY DATE: 12/19/2022
REPAYMENT TERMS: \$287.96 MONTHLY

SECURITY PROVIDED: FUTURE UNITED WAY ALLOCATIONS

PURPOSE OF LOAN: TO FUND THE UNFUNDED LIABILITY OF DBP

DESCRIPTION AND FMV NONE

OF CONSIDERATION:

RELATIONSHIP: NONE

Schedule O (Form 990 or 990-EZ) 2016	Page <b>2</b>
Name of the organization	Employer identification number
UNITED WAY OF GREATER STARK COUNTY	13-4254191
	ATTACHMENT 3 (CONT'D)
TOTAL BEGINNING NOTES AND LOANS RECEIVABLE	<u>204,774.</u>
MOMAT ENDING NOMEG AND LOANS DECETIANTES	171 005
TOTAL ENDING NOTES AND LOANS RECEIVABLES	<u>171,995.</u>
	ATTACHMENT 4
FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES	
	ENDING
DESCRIPTION	ENDING BOOK VALUE
DESCRIPTION	DOOK VALUE
PREPAID EXP & DEFERRED CHARGES	15,151.
	, ,
TOTALS	15,151.
	ATTACHMENT 5
	MITACHADNI O
FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES	_
	ENDING
DESCRIPTION	BOOK VALUE
IIC COMEDNMENT ODITONTONIC	2,686,144.
US GOVERNMENT OBLIGATIONS	2,000,144.
MARKETABLE EQUITY SECURITIES	1,553,091.
2: 3-33	, ,
MUTUAL FUNDS	1,184,842.

5,424,077.

TOTALS

13-4254191

FORM 990, PART VIII - CONTRIBUTIONS

9	
ATTACHMENT	

ALL OTHER CONTRIBUTIONS	300,552.	121,921.	315,000.	170,639.		4,889,487.	300,178.	4,246,584.	10,344,361
GOVERNMENT  GRANTS  C									
RELATED									
FUNDRAISING EVENTS									
MEMBERSHIP DUES									
FEDERATED					193,835.				193,835.
DATE								11/01/2016	
NAME AND ADDRESS	AULTMAN HEALTH FOUNDATION 2600 SIXTH STREET SW CANTON, OH 44710	DIEBOLD, INC. P.O. BOX 8230 CANTON, OH 44711	HOOVER FOUNDATION 101 EAST MAPLE STREET NORTH CANTON, OH 44720	TIMKEN COMPANY 4500 MOUNT PLEASANT ST NW NORTH CANTON, OH 44720	UNITED WAY FOUNDATION 401 MARKET AVE N STE 300 CANTON, OH 44702	MISCELLANEOUS CASH UNDER 2% 401 MARKET AVE N, SUITE 300 CANTON, OH 44702	HOOVER PRICE 4495 EVERHARD RD NW CANTON, OH 44718	UNITED WAY FOUNDATION 401 MARKET AVE N, SUITE 300 CANTON, OH 44702	TOTALS

ATTACHMENT 6 PAGE 49

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### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

UNITED WAY OF GREATER STARK COUNTY Name of the organization

OMB No. 1545-0047

Open to Public 2016 Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Related Organizations and Unrelated Partnerships

**Employer identification number** 

13-4254191

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. 9 Part I

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(2)						
(9)						
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	e organization ansv	vered "Yes" on Fol	rm 990, Part IV,	line 34 because	it had

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(d) (e) Exempt Code section Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
						Yes No	No
(1) UNITED WAY OF GREATER STARK COUNTY FOUND 34-1828490							
400 MARKET AVENUE NORTH CANTON, OH 44720	PRIVATE FDN	ОН	509 (A) 3		N/A		×
(2)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule R (Form 990) 2016	90) 2016
400 MARKET AVENUE NORTH CANTON, OH 44720 PRIVATE FDN OH	509 (A) 3	N/A	$\times$
(1) CHILD WILL CONTROL			

Page 2

Schedule R (Form 990) 2016

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  (b)  (corp. S corp. or income end-of-vear assets
(b) (c) (d) (d) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f
)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) Share of	(h) Percentage	(i) Section
		(state or foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets ownership controlled controlled entity?	ownership	512(b)(13) controlled entity?
								Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
(7)								
JSA						Schedule R (Form 990) 2016	R (Form 99	0) 2016

JSA 6E1308 1.000

# Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	Š
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	one or more related org	anizations list	ed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a		$\times$
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		$ \times $
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				19		$ \times $
e Loans or loan quarantees by related organization(s)				1e		$ \times $
	- - - - - -	- - - -	- - - - - - -	: : :		
f Dividends from related organization(s).				14		
a Sale of assets to related organization(s).				10		$ \times $
	- - - - - -	- - - -	- - - - - - -	. =		$ \times$
				=		$ \times $
Lease of facilities, equipment, or other assets to related organization(s)				. =		$ \times $
	· · · · · · · · · · · · · · · · · · ·	- - - -		]		
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1 1 1		$\times$
1 Performance of services or membership or fundraising solicitations for related organization(s)	(s)			=		$\times$
m Performance of services or membership or fundraising solicitations by related organization(s),	(s)			1m	_	$ \times $
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				12		$ \times $
Sharing of paid amployees with related organization(s)				-		$ \times$
						١.
b Reimbursement haid to related organization(s) for expenses				7		×
a Reimbursement haid by related organization(s) for expenses				2 5		$ \times$
	- - - - - -		- - - - - - -	: : :		
r Other transfer of cash or property to related organization(s)				1-		$\times$
				\$		$ \times $
1	st complete this line, in	cluding cover	ed relationships and transa	action thresho	ds.	
(a)		(q)	(c)	(p)		
Name of related organization	Tran typo	Transaction type (a-s)	Amount involved	Method of determining amount involved	stermining Ivolved	-
(1) UNITED WAY OF GREATER STARK COUNTY FOUND	U			FORMULA		
(2)						
(3)						
(4)						
(5)						
(9)						
4 0			Scho	Schedule R (Form 990) 2016	1 990) 20	016

## Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

1,1	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(I) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
				sections 512-514)	Yes No			Yes			
	(1)										
	(2)										
	(3)										
	(4)										
	(5)										
	(9)										
	(7)										
	(8)										
	(6)										
	(10)										
	(11)										
	(12)										
	(13)										
	(14)										
	(15)										
	(16)										

Schedule R (Form 990) 2016 Page 5

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.